# CITY OF NEPTUNE BEACH



**FISCAL YEAR 2018 BUDGET** 

## CITY of NEPTUNE BEACH, FLORIDA ANNUAL BUDGET

#### FISAL YEAR 2018

#### COUNCIL

Elaine Brown, Mayor Scott Wiley, Vice-Mayor Richard Arthur, Councilor Rory Diamond, Councilor Fred Jones, Councilor

\*

CITY MANAGER – Andrew E. Hyatt

DEPUTY CITY MANGER – Amanda L. Askew

CITY ATTORNEY – Patrick W. Krechowski

CITY CLERK – Catherine Ponson

\*

DIRECTOR OF FINANCE – Steven L. Ramsey

CHIEF OF POLICE – Richard J. Pike

DIRECTOR OF PUBLIC SERVICES – Leon R. Smith

BUILDING OFFICIAL – Donald C. Ford



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# Neptune Beach



September 5, 2017

Honorable Mayor and City Council City of Neptune Beach 116 First Street Neptune Beach, Florida 32266

RE: City Manager's Budget Message and Transmittal of Proposed Budget for Fiscal Year 2018

Mayor and Councilors,

The FY18 Budget for the City of Neptune Beach is submitted for your consideration. The document includes revenues and expenditures necessary to maintain and in some areas improve the current levels of municipal services. The FY18 Budget is \$4,968,065. This represents a 3.5% increase from the FY17 amended budget. The FY18 budget reflects no increase to the millage rate; current rate is 3.3656.

Staff has taken a conservative approach of estimating revenue for the FY18 budget. Due to conservative budgeting practices there has been growth in the fund balance for the past several years. Using conservative estimates in projecting future revenue will help ensure that the City maintains a positive fund balance.

Approving an annual budget is the most important decision you make as an elected City official. The budget is important as it determines staffing levels for City services and it provides funding for equipment and supplies for operations. The budget serves as the primary planning document for the operation and management of the City.

The proposed budget was developed through a process which included:

- 1) *Preparation of Proposed Budget:* During the month of June Departments prepared their funding requests which were submitted to the City Manager and Director of Finance.
- 2) Capital Improvement Plan (CIP): Information was solicited from all Departments for the CIP. In June, a five (5) year CIP document was prepared which included capital improvement needs for all Departments. This document is for planning purposes only and is used as documentation of the preparation of the Capital Improvement Plan (CIP), which is included in the proposed budget.
- 3) City Council individual meetings: In August, the City Manager, Finance Director and Department Heads met with each member of the Council to discuss the budget in detail. These individual meetings provided each member of the Council with an opportunity to discuss the General Fund budget as well as the Special Revenue Funds and Enterprise Funds.

The City of Neptune Beach will operate with fifteen (15) separate funds, which makes municipal budgeting and accounting considerably different from that in the private sector. Although the City may, in most cases, legally transfer money from one fund to another, each fund is a separate accounting entity with assets, liabilities, equity, revenues and expenditures. Consequently, there are sixteen (16) separate balance sheets and income statements.

The funds fall into different categories, or types of funds, as required by General Accepted Accounting Principles (GAAP) for governmental entities. The funds are as follows:

#### General Fund

1). General Fund

#### Special Revenue Funds

- 2). Police Education Fund
- 3). Capital Improvement Fund
- 4). Community Development Block Grant Fund
- 5). Convention Development Tax Fund
- 6). Fines & Forfeitures

- 7). Local Option Gas Tax Fund
- 8). Radio Communication Fund
- 9). Better Jacksonville Tax Fund
- 10). Holiday/Special Events Fund
- 11). Street Improvement Fund
- 12). Capital Improvement Plan

#### **Enterprise Funds**

- 13). Water & Wastewater Fund
- 14). Sanitation Fund
- 15). Stormwater Fund

#### Fiduciary Fund

16). Police Pension Fund

According to GAAP, General Funds, Special Revenue Funds, Debt Service Funds and Capital Project Funds are budgeted and accounted for using the modified accrual basis of accounting.

#### **Budget Assumptions:**

Staff used several assumptions in preparing this Budget. The assumptions were important factors in estimating revenues and expenditures. The major assumptions are as follows:

- No increase in the residential sanitation fee
- Property tax revenue increase of 6.11% compared with FY17 budgeted amount
- Local option sales tax budgeted at 3.21% above FY17 budgeted amount
- Local half cent sales tax budgeted at 4.00% above FY17 budgeted amount
- Telecommunications tax increase of 0.72% above FY17 budgeted amount
- No increase budgeted for health insurance
- No change in Full Time Equivalent (FTE) employees
- No change in Part Time (PT) employees

We believe this budget includes only essential items required for the City to continue to move forward and to make significant progress on the City's goals for the coming year. A list of those Goals and Objectives immediately follow this Budget Message.

I would like to acknowledge the numerous hours of staff time that have been devoted to preparing this Budget. I especially want to thank Amanda Askew (Deputy City Manager), Steve Ramsey (Finance Director), Leon Smith (Public Works Director), Ricky Pike (Police Chief), and Catherine Ponson (City Clerk) for their time and effort in preparing this budget. Because of the dedication and teamwork of these employees, as well as all the employees, the City of Neptune Beach will continue to strive for excellence.

Respectfully submitted,

and Eltran

Andrew E. Hyatt

City Manager

## ADMINISTRATION & FINANCE

## FY 2018 GOALS, OBJECTIVES & PERFORMANCE MEASURES

		Performance	Actual	Estimated	Projected
Goal	Objective	Measure	FY17	FY18	FY19
Provide timely and accurate financial reports in a cost-effective manner.	Prepare and publish the Annual Audit within 6 months of the end of the fiscal year.	Date Annual Audit completed	05/15/17	03/2018	03/2019
	Provide accurate financial reports to the City Council and Department Heads	Within 15 days of the end of the month	100%	100%	100%
Administer the general ledger program of the financial software system	Establish and maintain budgetary controls in the general ledger system in accordance with the adopted budget	Date budgetary controls established	09/30/2017	09/30/2018	09/30/2019
Provide timely and accurate payment of all invoices submitted by departments	Process payment documents within 14 day pay cycle after receipt from departments	Percent payments within 14 days	95%	95%	95%
₹2.	Audit all payment documents for authorized approval, proper supporting documentation and appropriate classification	Percent of documents audited	100%	100%	100%
-	Issue 1099-MISC forms for all applicable providers of services no later than January 31 of each year	Date 1099-MISC forms issued	01/2017	01/2018	01/2019
Provide timely and accurate processing of all payroll documents	Process the payroll for all active employees on a bi- weekly basis in accordance with established procedures	Percent on-time payrolls for active employees	100%	100%	100%
Purchase and facilitate acquisition of products, services, and construction materials required to support the operations of the City	Process purchase orders and expedite payments within and average of 90 days	Percent P.A.'s processed and paid in accordance with payment terms	90%	90%	90%
	Process competitive contracts and expedite payments within policy and agreed terms	Percent contracts processed and paid within policy and agreed terms	90%	90%	90%

## **ADMINISTRATION & FINANCE**

# Performance Measures

	Minimize the City's acquisition costs for all goods and contracted services within the adopted budget parameters	Percent processed by the Finance Department	95%	95%	95%
	Provide efficient and effective procurement services to City department's following purchasing policy and procedures	Purchasing procedures followed	100%	100%	100%
	Encourage open competition and equal consideration, fostering a reputation of fairness with the business community	Percent invitations to bid	95%	95%	95%
	Maintain bids and contracts in one location	Percent filed by purchasing staff	100%	100%	100%
Provide accurate and informative operating budget in a timely manner	To verify accuracy of personnel information and other budgetary data received from departments during the budget process	Percent of verification complete	100%	100%	100%
	Develop accurate forecast for all major operating revenues	Actual property tax collections vs. budget	100%	100%	100%
	Develop forecasts for all major operating revenues by July 31st	Date revenue forecast developed	07/20017	07/2018	07/2019
	Submit Annual Operating Budget for approval by the first meeting in September	Percent budget submitted on time	100%	100%	100%
	Conduct performance based budgeting training sessions for all departments	Percent of departments attending performance based budgeting sessions	100%	100%	100%
Maximize current collections	Send renewal notices to all Business Tax Receipt locations by August of each year	Percent locations billed	100%	100%	100%
Decrease loss of revenue from unlicensed Local Business Tax Receipts	Develop collection system for unlicensed local business	Collected money increases	75%	75%	75%

## PLANNING & COMMUNITY DEV DEPARTMENT

Performance Measures

## FY 2018 GOALS, OBJECTIVES & PERFORMANCE MEASURES

#### **BUILDING & INSPECTION DIVISION**

		Performance	Actual	Estimated	Projected
Goal	Objective	Measure	FY17	FY18	FY19
Provide timely plan reviews	Pre-review and meetings for all commercial projects	Permits issued within 10 business days of receipt of completed application.	100%	100%	100%
	Pre-review and meetings for all residential projects	Permits issued within 10 business days of receipt of completed application	100%	100%	100%
	Pre-review and meetings for all remodeling projects	Permits issued within 5 business days of receipt of completed application	100%	100%	100%
	Pre-review and meetings for all room additions	Permits issued within 5 business days of receipt of completed application	100%	100%	100%
Provide timely inspections	Perform inspections on electrical installations for compliance.	Inspections performed within 1 business day of request from contractor	100%	100%	100%
	Perform inspections on plumbing installations for compliance.	Inspections performed within 1 business day of request from contractor	100%	100%	100%
	Perform inspections on heating ventilation and air conditioning installations for compliance.	Inspections performed within 1 business day of request from contractor	100%	!00%	100%
	Perform inspections on concrete, framing, and all structural elements of projects.	Inspections performed within 1 business day of request from contractor	95%	100%	100%
Maintain State Certified Building Department	Keep all required state licenses current.	Attend annual class on changes in state statutes to maintain licenses. Limited to budget.	0%	100%	100%

## PLANNING & COMMUNITY DEV DEPARTMENT

# Performance Measures

Goal	Objective	Performance Measure	Actual FY17	Estimated FY18	Projected FY19
Enforce the Florida Building Codes	Stay current on all Florida Building Code changes	Attend monthly 1 hour code class and annual 2 day certification classes.	73%	100%	100%
Enforce the National Electrical Code	Stay current on all National Electrical Code changes.	Attend monthly 1 hour code class and annual 2 day certification classes.	73%	100%	100%
Enforce the Florida Energy Codes	Stay current on all Florida Energy Code changes	Attend monthly 1 hour code class and annual 2 day certification classes.	73%	100%	100%
Enforce the Americans With Disabilities Act	Stay current on all Americans with Disabilities Act changes	Attend monthly 1 hour code class and annual 2 day certification classes.	73%	100%	100%
Provide consulting to city personnel for city owned projects.	Ensure city projects are designed and constructed in compliance with codes.	All codes are followed.	100%	100%	100%
Survey city quarterly for unsafe structures	Inspect buildings for code compliance.	Notice to owners within 3 days of inspection. Require compliance per International Property Maintenance Code.	70%	100%	100%
Federal Emergency Management Agency compliance	Maintain program to follow FEMA guide lines to prevent flooding	Meet with FEMA officials on line to determine necessary activities to keep a #7 rating.  Complete annual report.	100%	100%	100%

# PLANNING & COMMUNITY DEVELOPMENT Performance Measures

### FY 2018 GOALS, OBJECTIVES & PERFORMANCE MEASURES

#### **PLANNING DIVISION**

		Performance	Actual	Estimated	Projected
Goal	Objective	Measure	FY17	FY18	FY19
Provide high level of customers service for all zoning and land use inquires	Communicate accurate information, codes, etc. with citizens, builders, engineers, etc.	Number of contacts responded to within 48 hours	100%	100%	100%
Provide technical support for preliminary commercial site plan/development review inquires	Meet with applicants and review the applicable code requirements, processes and procedures	Review and comment on all commercial site plan/development review within 10 days (per code)	100%	100%	100%
Provide excellent customer service for all residential site plan review	Meet with applicants and review the applicable code requirements, processes and procedures	Review and comment on all residential projects within 2 business days	100%	100%	100%
Provide exceptional customer service for the Community Development Board (CDB)	Provide timely staff support to the CDB (agendas and staff reports)	Number of meetings per year	12	12	12
Assist in the search and apply for grants that are applicable to the city	Research grants opportunists and draft applications when appropriate	Applications submitted for grants that are suitable for the city	90%	90%	90%
Updates/changes to land development regulations in Chapter 27	Take direction and give input from the CDB and city council regarding code updates	Draft proposed changes	100%	100%	100%
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### PLANNING & COMMUNITY DEVELOPMENT

Performance Measures

### FY 2018 GOALS, OBJECTIVES & PERFORMANCE MEASURES

#### **CODE ENFORCEMENT DIVISION**

		Performance	Actual	Estimated	Projected
Goal	Objective	Measure	FY17	FY18	FY19
Provide excellent	Communicate accurate	Respond to inquiries within 5	100%	100%	100%
customer service for	code information with	business days			
code complaints or	the public regarding				
violations	alleged complaint				
Provide timely and	Verify and investigate	If violation found, notify the	100%	100%	100%
accurate responses to	the alleged complaint	property owner of the issue			1
code complaints	and all associated codes	within 5 business days			ŀ
violations					
Obtain compliance for	Rectify violations	Issue notice to appear in front of	100%	100%	100%
violations		special magistrate			6
					1
					l
	1				

## **CITY CLERK**

### FY 2018 GOALS, OBJECTIVES & PERFORMANCE MEASURES

X		Performance	Actual	Estimated	Projected
Goal	Objective	Measure	FY17	FY18	FY19
Support the City's core	City business records	Percentage of Public Records	100%	100%	100%
values of accountability	will be stored in the	Requests acknowledged within			
and excellence in	Records Management	24 hours	1		
service by providing	area for easy access,			* 1	
quality service for	ensuring their				
Records Management.	preservation and				
	integrity.				
Support the City's core	Ensure the City's	Percentage of Council meetings	100%	100%	100%
values of	legislative processes are	transcribed within 3 days			,
responsiveness to the	open and public by	following a Council meeting			
public and open, clear	providing a link		1 1		
and frequent	between the citizens				
communication to	and government				
maintain connectivity	through access and		1 1		
with constituents of	dissemination of				
Neptune Beach.	information.				
Support the City's core	To promote	Agenda for regularly scheduled	100%	100%	100%
value of responsiveness	transparency and	City Council meetings posted			
to the public and are	ensure the agenda is	and available to the public at			
central to the work of	placed on the City's	least 3 days prior to the meeting.			
the City Clerk's Office	website in a timely				
in providing	manner.				
administrative support					
to the City Council.	**				

## POLICE DEPARTMENT

## FY 2018 GOALS, OBJECTIVES & PERFORMANCE MEASURES

Goal	Objective	Performance Measure	Actual FY17	Estimated FY18	Projected FY19
Increase citizen/police interaction through improved communications to foster positive relationships and strengthen the community's trust in the agency	To provide citizens with complete and concise information through community meetings and interaction	Attend and/or address issues at various community meetings	10	10	10
	Foster community relationships and community education	Information booths and demonstrations at community events such as Dancing in the Streets.	2	2	2
	To accept and investigate all complaints of employee misconduct in a thorough, timely and impartial manner	Number of complaints filed and investigated	100%	100%	100%
Reduce personal injury, property damage and fatalities associated with motor vehicle crashes	Reduction of fatal crashes through aggressive traffic law enforcement	Number of traffic fatalities	0	0	0
	To provide effective and efficient skills and technology tools	Number of Directive focus events	4	4	4
	Saturation patrols in statistically higher vehicle crash areas	Number of saturations	4	4	4
Educate the Public and Police Officers on motor vehicle child safety seats and bicycle safety	To conduct onsite child restraint/seat belt instruction	Number of citizens receiving instruction and to get officer trained in installing child restraint seats	3	3	3
	Reduce the severity of bicycle related injuries to the public	Provide bicycle safety training	2	2	2
Reduce reported criminal activity	To identify and respond to specific crime trends	Deployment of an officer and proactive enforcement techniques	1 Officer	1 Officer	1 Officer
	Engage patrol shifts in proactive enforcement and suppression efforts	Perform 2 directive patrol events per month	24	24	24

## POLICE DEPARTMENT

# Performance Measures

Goal	Objective	Performance Measure	Actual FY17	Estimated FY18	Projected FY19
Provide state-of-the-art training in contemporary policing practices	To develop and present topic specific curriculum applicable to all developmental levels of members	Percent of lesson plans with revised or newly developed curriculum	100%	100%	100%
	Technical firearms skills development	Specialized firearms development course and practicum's (scenario based) To include shoot don't shoot and less lethal options	3	3	3

## **PUBLIC WORKS**

## FY 2018 GOALS, OBJECTIVES & PERFORMANCE MEASURES

#### PARKS AND STREETS DIVISION

		Performance	Actual	Estimated	Projected
Goal	Objective	Measure	FY17	FY18	FY19
Maintain the serviceability of Neptune Beach streets.	Employ a capital improvement program to improve streets and roads serviceability as	Number of miles paved within the amount of money available	7	2	2
	budget may allow				**
Maintain the appearance of Neptune Beach by keeping weeds and grass at a safe height and trimming trees on City rights-of-way and medians	To mow City right-of- ways and remove trash and litter once every two weeks during the growing season. Maintain and trim trees as needed.	Number of right-of-way cycles cut number of trees trimmed or maintained	20	20	20
Maintain the appearance and well- being of park lands and equipment in Neptune Beach	To mow park lands every two weeks and remove trash and litter during the growing season. Examine equipment and play grounds monthly.	Number of park cycles cut and examined.	20	20	20
Maintain all street signage in Neptune Beach.	To repair or replace damaged signage, as needed	Number of signs replaced	100%	100%	100%
Maintain the appearance of Neptune Beach by keeping the Town Center and beach areas clean.	To collect refuse daily during beach season and weekly patrol Town Center and beach areas.	Number of cycles patrolled	200	200	200
Maintain City sidewalks	To repair or replace damaged sidewalks, as needed	Length of sidewalks repaired or replaced, as needed	100%	100%	100%

# Performance Measures

## **PUBLIC WORKS**

## FY 2018 GOALS, OBJECTIVES & PERFORMANCE MEASURES

#### **BUILDING MAINTENANCE DIVISION**

Goal	Objective	Performance Measure	Actual FY17	Estimated FY18	Projected FY19
Monitor the operating equipment of City owned buildings	To routinely inspect all equipment as needed in order to reduce repair costs	Percent of equipment inspected	100%	100%	100%
Expediently process work orders	To handle routine work orders within 72 hours	Percent of routine work orders completed within 72 hours	100%	100%	100%
	To handle urgent work orders within 24 hours	Percent of management work orders completed with 24 hours	100%	100%	100%

## **PUBLIC WORKS**

### FY 2018 GOALS, OBJECTIVES & PERFORMANCE MEASURES

#### **WATER & SEWER DIVISION**

x T		Performance	Actual	Estimated	Projected
Goal	Objective	Measure	FY17	FY18	FY19
Maintain potable water	Maintain and repair 38	Accounting of water loss for the	20%	20%	20%
mains to safeguard	miles	year should be 20% or less.			1 1
customer satisfaction and	of water main to supply				1 1
safety.	customers potable				1
	water. Record the				
	amount of water losses,				
	location and type of				
	work performed.				
Maintain and flush fire	Continue hydrant	Number of hydrants flushed per	40	50	50
hydrants to provide	flushing and exercising	year.			
public safety.	program for the 225				
	hydrants in Neptune				
	Beach.				
Maintain gravity sewer	Maintain, clean and	Length of pipe cleaned or	10%	As funding	As funding
collection system to	repair 38 miles of	repaired per year.		allows	allows
promote the public	gravity sewer main				
health	with a minimum			4	
	occurrence of sanitary				
	sewer overflows.				
	Checks of high risk				
	areas on a monthly				
	basis.				
Maintain sanitary sewer	Check a portion of the	Number of manholes checked	565	565	565
manholes to maintain	565 manholes in	per year.			
safe roadways	Neptune Beach and				
	identify those manholes				li l
	with issues such as				i li
	deterioration,				1
	inflow/infiltration, and				
	ring and cover				ĺ
	replacement to identify				
	and prioritize those				
	needing rehab, repair				
	or replacement as				
	budget may allow.				
	Manholes that have a				
	condition that warrants	1			
8	repair, replacement or				
9	rehab shall be added to				
	the list for inclusion in				
1	the capital		2		
	improvement program.				

# **PUBLIC WORKS**

# Performance Measures

		Performance	Actual	Estimated	Projected
Goal	Objective	Measure	FY17	FY18	FY19
Replace potable water mains to improve customer satisfaction by providing more flow and	Employ a capital improvement program to improve pressure, flow, and replace 13	Implement a capital improvement program that stays within the amount of money available.	.5 miles	As funding allows	As funding allows
pressure.	miles of main over 50 years old, as budget may allow				
Replace fire hydrants to provide public safety.	Replace or repair deficient hydrants identified under the flushing program.	Replace a minimum of 5% of the fire hydrants per year	5%	5%	5%
Replace gravity sewer mains to reduce inflow/infiltration promoting a vibrant community by keeping clean water ways in Neptune Beach	Employ a capital improvement program to reduce inflow/infiltration issues and replace 13 miles of main older than 50 years old as budget may allow	Implement a capital improvement program that stays within the amount of money available.	1.5 miles	As funding allows	As funding allows

# **PUBLIC WORKS** Performance Measures

### FY 2018 GOALS, OBJECTIVES & PERFORMANCE MEASURES

#### WATER & WASTEWATER PLANTS DIVISION

Goal	Goal Objective Performance Measure		Actual FY17	Estimated FY18	Projected FY19	
Provide a safe environment for employees and contracted workers	Daily inspection of grounds, reservoirs and tanks. Provide first aid kits, eye wash stations, gloves, hand sanitizer and maintain a current MSDS for all chemicals in use at the WTP and WWTP	Number of days without injury	365	365	365	
Total compliance of all FDEP and EPA rules and regulations	Submit monthly and quarterly reports to DEP and EPA. Retain accurate records and logs. Keep inventory and equipment within expiration dates	WWTP and WTP 2015 inspections; 100% compliant	100%	100%	100%	
Maintain high standards in all testing protocol	Weekly, Monthly, Quarterly and Annual testing	Remain in compliance of FDEP permit. Ensure a good working relationship with contracted laboratories	100%	100%	100%	
Reduction of Total Nitrogen for TMDL	Reduce the total amount of nitrogen pounds discharged to the St. John's River. Enable Neptune Beach to have positive credits for the Water Quality Credit Trading Program	Weekly and Monthly testing of total nitrogen pounds to the river are reported in a 12 month moving average format	90%	95%	100%	
Annual testing and compliance notification for all City, Commercial and Residential backflow devices	Cross Connection Control Programs are designed to keep potable water safe for consumption	No public water supplies have been directly or indirectly affected by pollutants	100%	100%	100%	
Inspection of all commercial grease traps	Documentation of cleanings and compliance history	Fewer clogs in the sewer system. Less organic matter for WWTP to process	85%	90%	95%	
Maintain an aesthetically pleasant environment on the WTP, WWTP and Lift Stations	Provide clean and well maintained plant grounds. Defend against any unwarranted odors	Plant staff maintains properties weekly. No residential odor complaints have been filed	90%	95%	95%	

# **PUBLIC WORKS** Performance Measures

Daily readings at all lift	Closely monitor and inspect	Improved reliability and less	100%	100%	100%
stations	machinery and pump hours	run time on pumps and motors. No SSO's			
Maintain plant	Possessing proper inventory	Preventative Maintenance and	90%	95%	100%
equipment	of parts greatly reduces	redundancy of plant equipment			
	equipment down time	has provided no operational			,
		stoppages at the WTP or WWTP			
Maintenance and repairs	Accomplish as many repairs	Close monitoring and daily	75%	75%	75%
of WTP and WWTP	in-house as possible	inspections have proven to be			
facility machinery		cost effective and budget			
		friendly			
Public Works -	Provide each department	Allows the City of Neptune	100%	100%	100%
Interdepartmental	extra manpower as the needs	Beach to respond as quickly as			
cooperation	arise through teamwork and	possible in emergent situations	1		
	exceptional communication	53			
	£				

## **PUBLIC WORKS**

## FY 2018 GOALS, OBJECTIVES & PERFORMANCE MEASURES

#### **STORMWATER DIVISION**

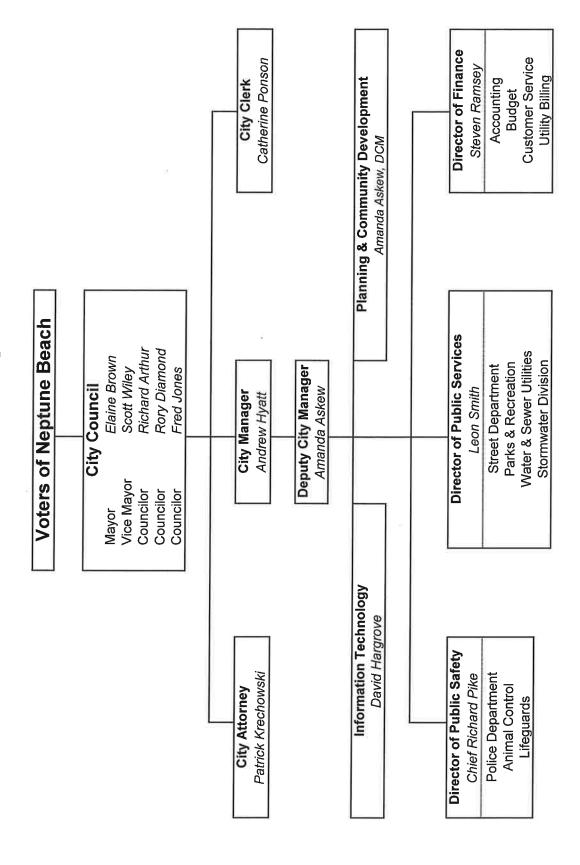
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Performance	Actual	Estimated	Projected
Goal	Objective	Measure	FY17	FY17 FY18	
Maintain drainage pipes and culverts in Neptune Beach to ease flooding issues.	Verify operation of 6.8 miles of MS4 pipes and culverts within a 5 year period, and repair or clean when needed.	Complete 1 of the 5 zone inspections for either wet weather or dry weather screening per year.	1	1	1
Maintain the appearance of Neptune Beach by removing debris from the Inlets and catch basins.	Check 308 MS4 inlets/catch basins/grates within Neptune Beach after major rain events, and clean or remove debris when needed. Inlets/catch basins may be checked weekly during frequent events occurring during the rainy season.	Number of Inlets checked per year	21,514	15,000	15,000
Maintain the appearance of the major drainage conveyance swales in Neptune Beach by managing plant growth	Mow 2.6 miles of the City's MS4 major conveyance swales and 2.4 miles of COJ swales during the growing season, and make repairs when warranted.	Number of miles maintained per year.	25	25	25
Maintain the appearance of City drainage ponds in Neptune Beach by managing plant growth	Mow 5 MS4 ponds during the growing season, and make repairs as warranted.	Number of ponds mowed per year.	26	25	25
Promote a vibrant community by keeping clean water ways in Neptune Beach	Conduct Proactive and reactive illicit discharge detection and improper disposal inspections, report violations to code enforcement, and eliminate illicit discharges into the ms4 system.	Number of IDDE inspections per year.	212	12	12

# **PUBLIC WORKS**

# Performance Measures

Goal	Objective	Performance Measure	Actual FY17	Estimated FY18	Projected FY19
Promote neighborhood appearance by sweeping streets with curb and gutter in Neptune Beach and reduce debris that could enter the storm water system	Sweep 24 miles of streets with curb and gutter in Neptune Beach.	Number of miles swept per year.	198	230	230

City of Neptune Beach - Organizational Chart



**Neptune Beach** is a beachfront city east of Jacksonville in Duval County, Florida. When the majority of Duval County communities consolidated with Jacksonville in 1968, Neptune Beach, along with Jacksonville Beach, Atlantic Beach, and Baldwin, remained quasi-independent. Like those other towns, it maintains its own municipal government but its residents vote in the Jacksonville mayoral election and are represented on the Jacksonville city council. The population was 7,037 at the 2010 census.

#### History

Neptune Beach was originally part of Jacksonville Beach. Through its development, the part of Jacksonville Beach north of 20th Avenue North was sparsely populated, with a brick road (First Street) connecting the more populated southern area with Atlantic Beach. According to the best accepted story, the name "Neptune Beach" originated in 1922 with Dan G. Wheeler, one of the few residents. Wheeler had a home at what is now One Ocean Hotel (now in Atlantic Beach), and had to walk all the way home from Mayport each evening after taking the Florida East Coast Railway train home from work in Jacksonville. A friend who worked for the railroad informed Wheeler that if he had a station, the train would have to stop for him, so Wheeler built his own train station near his home and named it Neptune.

Neptune seceded from Jacksonville Beach and incorporated as its own municipality in 1931, following a tax revolt. The comparatively few residents of the area were largely cut off from Jacksonville Beach city services such as police, fire, garbage collection, and road developments, though they paid taxes in equal share. The first mayor was O. O. McCollum, and the government met in Wheeler's old train station until a new town hall was completed in 1935.

#### Geography

Neptune Beach is located at

#### 30°19′00″N 81°24′11″W30.316641°N 81.403081°W

Neptune Beach is one of several towns on San Pablo Island, which stretches through two counties (Duval and St. Johns) and extends from Naval Station Mayport at its northern tip to Vilano Beach in the south, across from St. Augustine.

According to the United States Census Bureau, Neptune Beach has a total area of 6.8 square miles (17.7 km²). 2.3 square miles (6.0 km²) of it is land and 4.5 square miles (11.7 km²) of it (65.96%) is water.

#### **Demographics**

#### **HISTORICAL POPULATION**

Census	Pop.		%±
1940	1,363		_
1950	1,767		29.6%
1960	2,868		62.3%
1970	4,281		49.3%
1980	5,248		22.6%
1990	6,816		29.9%
2000	7,270		6.7%
2010	7,037		-3.2%
Est. 2014	7,180	[6]	2.0%

U.S. Decennial Census

As of the census of 2010, there were 7,037 people, 3,192 households, and 1,771 families residing in the city. The population density was 2,968.8 inhabitants per square mile (1,145.7/km²). There were 3,192 housing units at an average density of 1,417.9 per square mile (547.2/km²). The racial makeup of the city was 94.6% White, 1.2% African American, 0.2% Native American, 1.0% Asian, 0.0% Pacific Islander, 0.08% from other races, and 1.18% from two or more races. Hispanic or Latino of any race were 4.0% of the population.

There were 3,192 households out of which 22.6% had children under the age of 18 living with them, 42.3% were married couples living together, 16.5% had a female householder with no husband present, and 44.5% were non-families. 30.2% of all households were made up of individuals and 7.5% had someone living alone who was 65 years of age or older. The average household size was 2.22 and the average family size was 2.78.

In the city the population was spread out with 15.0% under the age of 18, 7.3% from 18 to 24, 29.3% from 25 to 44, 31.8% from 45 to 64, and 12.8% who were 65 years of age or older. The median age was 39 years. For every 100 females there were 103.8 males. For every 100 females age 18 and over, there were 99.7 males.

The median income for a household in the city was \$71,919, and the median income for a family was \$101,326. Males had a median income of \$61,563 versus \$47,310 for females. The per capita income for the city was \$53,643. About 3.3% of families and 9.9% of the population were below the poverty line, including 5.0% of those under age 18 and 1.9% of those age 65 or over.

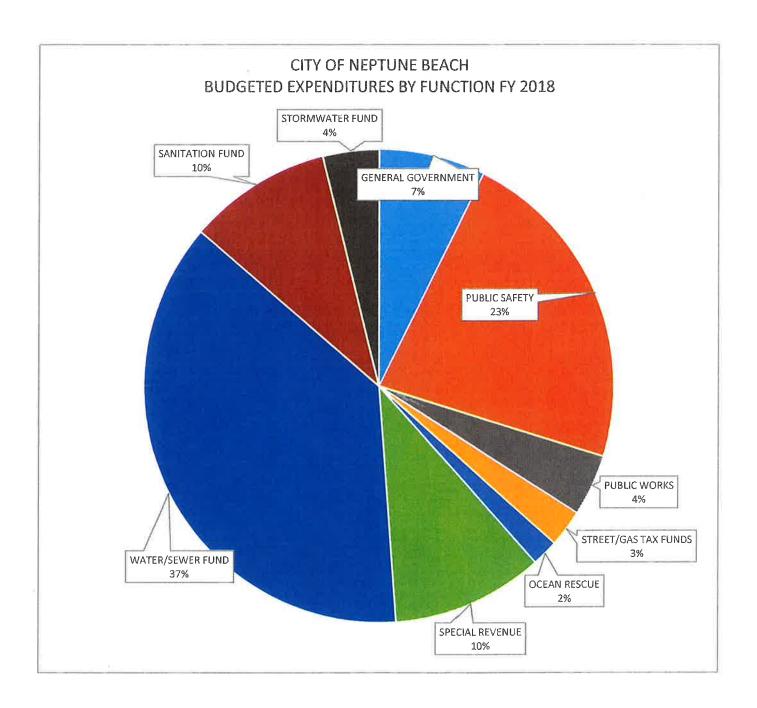
#### Significant Neptune Beach Events

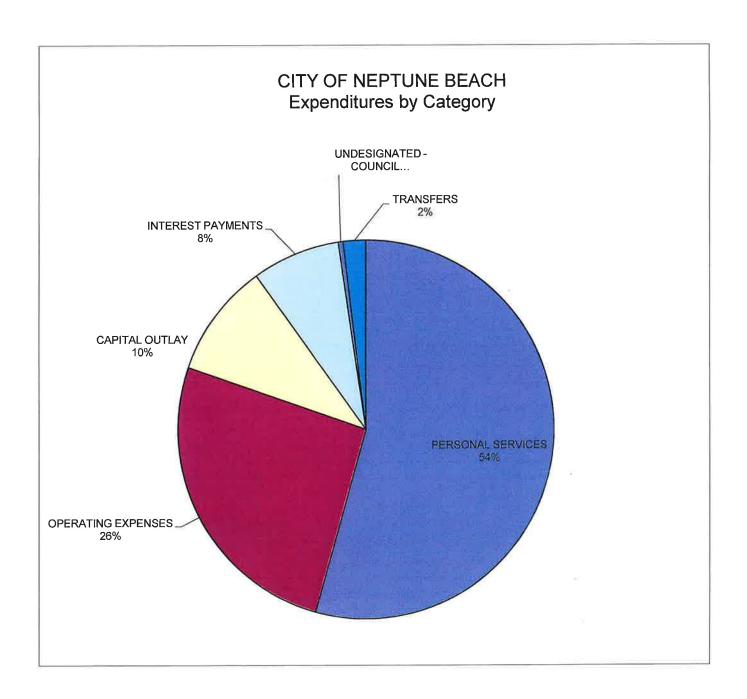
#### 1700s 1800s 1900s 2000s

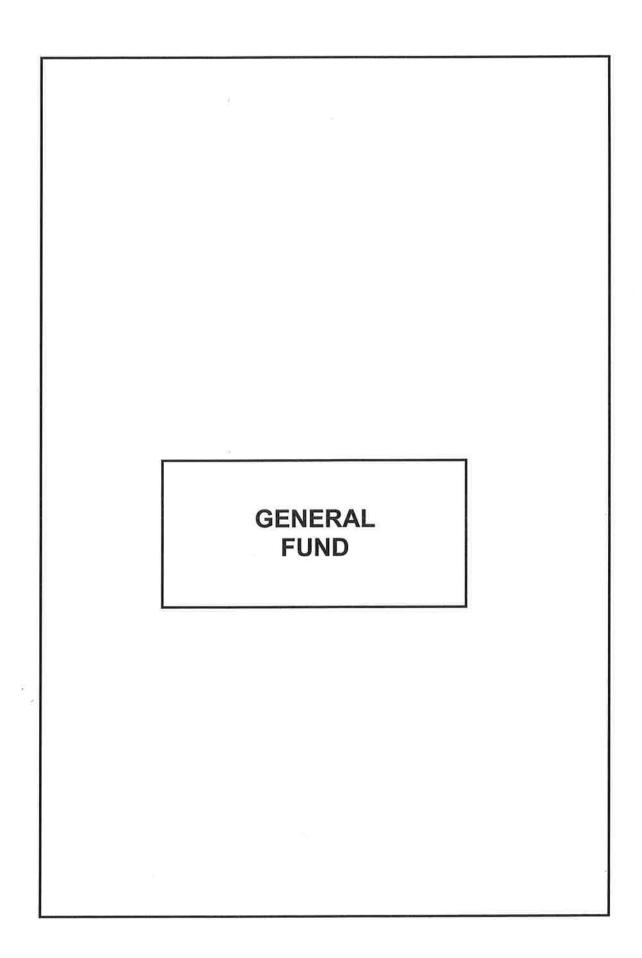
- 3000 BC Human occupation at Guana River basin.
  - Spanish Trail An Indian trail used from earliest times in travel up and down the coast. The Trail pre-dated by hundreds of years the coming of the Europeans. Shards can still be found at intervals along the Trail.
- 1764 Spain exchanged Florida for Cuba; British arrived in Florida, Great Britain divided the province in two sections, East and West James Grant named Governor of East Florida by the British Government.
- 1783 Spain returned to govern East Florida (Treaty of Paris).
- 1884 Eugene F. Gilbert buys 180.3 acres from the State of Florida for \$225.37 at \$1.25 an acre
- 1885 September 5 Gilbert files subdivision map for "Town of Neptune, Florida"
- 1887 August 14 St. Paul by the Sea Episcopal Mission starts
- 1900 Flagler's Florida East Coast Railway purchased most of the property in Neptune
- 1905 4th of July auto races start
- 1913 Development of auto races started by the Atlantic Seashore Company, a corporation organized by Capt. Charles E. Garner of the Florida National Bank, Thomas Clarke and George E. Carroll. At that time the property was wilderness covered by palmetto and underbrush with sand dunes.
- 1922 Train service begins as Dan G. Wheeler built a station forcing the train to stop in Neptune
- 1931
  - August 11 In an election Neptune Beach approves separating from Jacksonville Beach.

- August 15 Organizational meeting of Neptune Beach at residence of O.O.
   McCollum, Mayor
- 1933
  - Pete's Bar at 117 1st St. gets first Duval County Liquor License after repeal of prohibition
  - The town council authorizes the Marshal to construct a Town Hall on Lemon St, budget \$200.00
  - o The Civil Works Administration of Florida sends 150 men to make improvements to the town
- 1936-37 City receives help from the Works Progress Administration for bulk heading, street maintenance, improvements for the water works, etc.
- 1937 Opening of Duncan U. Fletcher High School
- 1940
  - o Post Office opens.
  - o Population- 1,363 residents
- 1950 Population 1,767
- 1953 Name changed from Neptune Town to City of Neptune Beach
- 1961 Neptune Beach Post office closes
- 1962 New Fletcher High School finished
- 1964 September 9-10, the area receives a direct hit from Hurricane Dora, the only hurricane to hit the beaches directly in the 20th Century.
- 1968
  - October 1 After consolidation vote Neptune Beach becomes a Florida Urban Services District of Jacksonville
  - Throughout the 1960s Atlantic Blvd. had stores such as Pinky Campbell's & Silver Drugstore, Floyd's 5 & 10, Swift Cleaners, a jewelers, a fabric shop, The Swap Shop Secondhand Emporium and the Thomas & Padget grocery and butcher shop. Like most places, these neighborhood stores started to disappear when big box stores became prevalent in the late 1960s.
- 1970 Population 4,281
- 1974 May 29, the Supreme Court of Florida hands down opinion returning autonomy to the three beaches and Baldwin.
- 1980 Population 5,248
- 1981
  - o Opening of Neptune Beach Elementary School at 1515 Florida Blvd.
  - Communication Center set up to dispatch emergencies rather than going through Atlantic Beach
- 1989 Population- 6,497
- 1991 King Neptune Beach Festival to celebrate the city's 60th birthday
- 1995 Public Safety building opens

- 1997 March New City Hall dedicated
- 2000
  - o The former Ed Smith Lumber Co. becomes Shelby's
  - o Population 7,500
- 2001 The central business district joining Atlantic Beach and Neptune Beach at Atlantic Boulevard and the ocean transformed Town Center's appearance including parking, lighting, landscaping and brick-laid sidewalks.
- 2006
  - Wal-Mart files plans to build super store at 360 Atlantic Blvd.
  - City Council files new ordinance that limits any one business square footage to less than 60,000 sq. ft., thus blocking Wal-Mart bid
- 2008 Wal-Mart abandons project to build store in Neptune Beach
- 2011 The City celebrates its 80th anniversary
- 2016 October 7 Hurricane Matthew (Category 2) threatens the barrier island, City of Neptune Beach residents are evacuated, returning on October 8. Neptune Beach is spared a direct hit as the eye of the cyclone passes by 55 miles off-shore causing beach erosion, damage to the tree canopy and dune crossovers. Cost to the city for clean-up is over \$500,000. Dune and vegetation replacement along the barrier islands costs \$7 million.







## **GENERAL FUND**

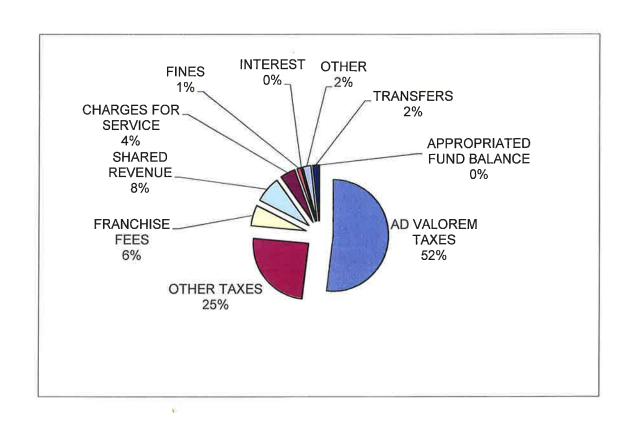
The General Fund is used to account for the resources devoted to financing the general services that a City performs for its citizens, such as police, building and zoning, maintenance of streets and roads, and other services. Property taxes, sales taxes, franchise fees, fines and other sources of revenue used to finance the fundamental operations of the City are included in the General Fund. The General Fund is also charged with all the costs of operating the government for which a separate fund has not been established.

The financial resources of the General Fund are expended for current operations. Debt service and large capital projects are recorded in the Debt Service Fund and Capital Projects Fund respectively.

GENERAL FUND REVENUE	ACTUAL BALANCE 09/30/15	ACTUAL BALANCE 09/30/16	AMENDED FY 2017 BUDGET	FISCAL YEAR 2018 BUDGET
AD VALOREM TAXES	\$ 2,115,340	\$ 2,236,405	\$ 2,385,993	\$ 2,531,697
PERSONAL PROPERTY TAXES	44,355	39,812	43,260	43,260
DELINQUENT AD VAL. TAXES	9,592	9,883	3,108	3,110
JAX BCH ELEC FRANCHISE	224,055	224,274	200,303	196,120
GAS FRANCHISE	1,879	1,820	1,000	1,000
SANITATION FRANCHISE	91,841	84,516	103,000	103,000
TELECOMMUNICATIONS TAX	300,657	281,885	257,519	259,369
PROFESIONAL/OCCUP LICENSE	56,549	53,354	52,500	54,000
BUILDING PERMITS	64,449	78,085	63,000	66,250
PLAN REVIEW FEES	28,900	35,260	29,000	32,500
INSPECTION FEES	60,228	67,662	57,000	60,500
11 - CENT REV SHARING CIG	180,675	167,417	169,907	175,361
ALCOHOLIC BEVERAGE LICENSE	7,953	7,856	8,020	8,541
LOCAL HALF-CENT SALES TAX	711,889	729,793	737,966	767,485
MOTOR FUEL TAX REBATE	5,447	4,061	3,600	4,250
FDOT GRANT	32,384	33,198	32,384	35,393
JAG D GRANT	1,535	1,290	78	<u>~</u>
9-1-1 USER FEES	74,372	92,587	75,950	76,671
JAG C GRANT	72,193	63,151		328
FLORIDA BLVD MAINTENANCE	41,077	34,046	35,067	36,119
OCEAN RESCUE\BEACH CLEAN UP	209,989	216,289	222,778	229,461
COUNTY OCCUPATIONAL TAX	10,896	10,742	11,800	10,750
BOARD OF APPEALS FEES	6,750	3,500	3,600	3,600
PLANNING REVIEW BOARD FEE	500	775	1,000	1,000
LIEN LETTERS	5,190	7,785	3,500	4,500
COPIES	1,512	1,577	150	1,000
ID & FINGERPRINT CHARGES	110	125	500	250
SOLICITORS PERMITS	-	50	_	=
REZONING/COMP PLAN CHANGES	120	125	250	150
ZONING VERIFICATION CHARGES	50	125	_	-
ELECTION QUALIFYING FEES	(#E	730	: <del>:</del>	(#)
COURT FINES	29,536	26,504	25,000	27,750
VIOLATIONS-LOCAL ORDS.	28,589	16,040	25,000	18,040
ALARM VIOLATIONS	1,100	30	850	700
ANIMAL CONTROL VIOLATIONS	6,900	3,263	5,100	5,100
CODE ENFORCEMENT VIOLATIONS	1,300	Ē	·	( <u>=</u> 1)
INTEREST ON INVESTMENTS	3,603	6,530	10,000	10,000
STATE BOARD ADMIN INTEREST	45	102	45	50
CELLULAR TOWER RENTALS	71,993	73,809	62,675	62,675
SIDEWALK RENTAL	9,870	9,870	9,860	15,193
SURPLUS EQUIPMENT SALES	2,405	14,344	17,750	15,000
INSURANCE PROCEEDS	210	4,462	35	<b></b>
OTHER MISC. REVENUES	24,543	18,766	20,000	20,000
GENERAL FUND DONATION ACCOUNT	(2)	a.		=
INTERFUND TRANSFERS	10,000	10,000	10,000	10,000
CONTRIB. FROM OTHER FUNDS	75,000	75,000	76,875	78,797
APPROPRIATED FUND BALANCE	+	<u> </u>	575,000	( <del></del>
TOTAL REVENUE	\$ 4,626,846	\$ 4,748,011	\$ 5,340,310	\$ 4,968,642

#### **GENERAL FUND REVENUE**

AD VALOREM TAXES	\$ 2,578,067
OTHER TAXES	1,221,506
FRANCHISE FEES	300,120
SHARED REVENUE	377,644
CHARGES FOR SERVICE	223,750
FINES	51,590
INTEREST	10,050
OTHER	117,118
TRANSFERS	88,797
APPROPRIATED FUND BALANCE	 16
	\$ 4,968,642

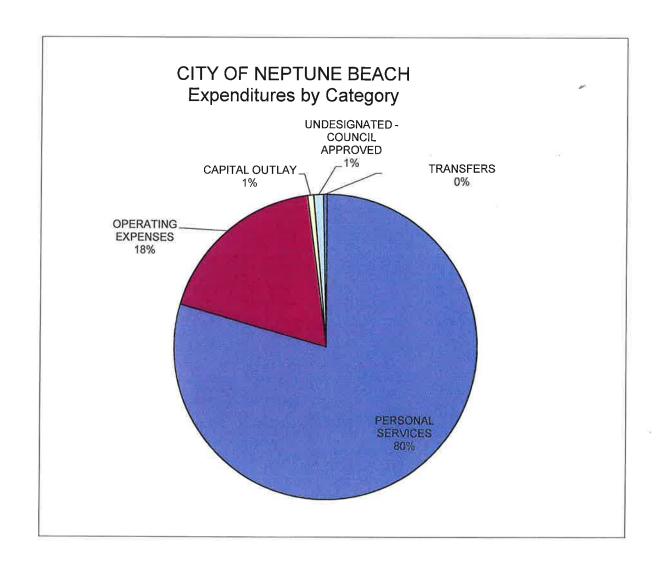


GENERAL FUND EXPENDITURES BY DEPARTMENT	ACTUAL BALANCE 09/30/15	ACTUAL BALANCE 09/30/16	AMENDED FY 2017 BUDGET	FISCAL YEAR 2018 BUDGET
MAYOR AND COUNCIL	\$ 31,465	\$ 31,737	\$ 31,985	\$ 32,985
CITY MANAGER	154,585	108,956	123,204	177,733
FINANCE DEPARTMENT	116,628	113,539	126,615	131,546
CITY ATTORNEY	102,216	135,177	132,400	90,696
BUILDING DEPARTMENT	261,596	266,652	282,308	198,483
CITY CLERK	128,547	107,930	108,764	93,065
NON-DEPARTMENTAL	177,287	202,789	757,907	289,910
POLICE DEPARTMENT	2,882,233	2,934,113	2,905,509	3,033,691
ANIMAL CONTROL DIVISION	55,931	53,331	63,539	85,690
PUBLIC WORKS DEPARTMENT	483,059	518,298	553,645	582,472
OCEAN RESCUE / BEACH CLEANUP TOTAL EXPENDITURES	217,257 \$ 4,610,804	241,116 \$ 4,713,638	247,560 \$ 5,333,436	251,794 \$ 4,968,065

#### **GENERAL FUND EXPENDITURES**

PERSONAL SERVICES
OPERATING EXPENSES
CAPITAL OUTLAY
UNDESIGNATED - COUNCIL APPROVED
TRANSFERS

\$ 3,948,560 917,305 32,200 50,000 20,000 \$ 4,968,065



## 2017-2018

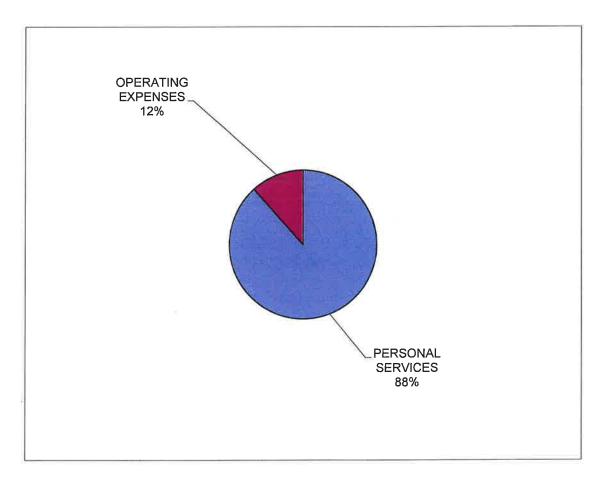
## **MAYOR AND COUNCIL**

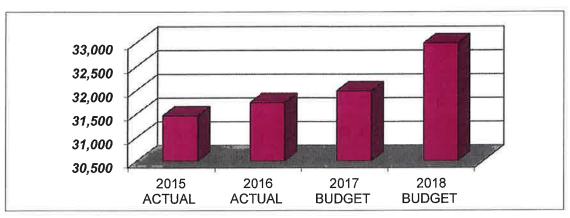
**MISSION** The City Council is the legislative branch of the City Government. It approves and promulgates the ordinances and resolutions and defines the policies to be carried out by the City Administration. The Council represents the City's interests before other legislative and regulatory bodies and can establish citizen advisory boards and committees to assist the Council in its duties.

Type of Employee	2017-2018	2016-2017	Change	
Full Time Non Bargaining	5	5	0	

#### **MAYOR AND COUNCIL**

\$ 29,135 3,850
<del>-</del>
\$ 32,985





MAYOR AND COUNCIL	B	ACTUAL ALANCE 9/30/15	B	ACTUAL ALANCE 9/30/16	F	MENDED Y 2017 UDGET	,	CAL YEAR 2018 UDGET
REGULAR SALARIES FICA	\$	27,000 1,674	\$	27,000 1,674	\$	27,000 1,674	\$	27,000 1,674
WORKERS' COMPENSATION		67		65		68		68
MEDICARE		392		392		393		393
TRAVEL AND PER DIEM		968		453		200		1,000
INSURANCE		318		320		300		300
PROMOTIONAL ACTIVITIES		74		733		1,000		1,000
OFFICE SUPPLIES		363		318		500		700
BOOKS, SUBSCRIP & MEMBER		454		624		600		600
EDUCATIONAL COURSES		155		158		250		250
	\$	31,465	\$	31,737	\$	31,985	\$	32,985

2017 - 2018

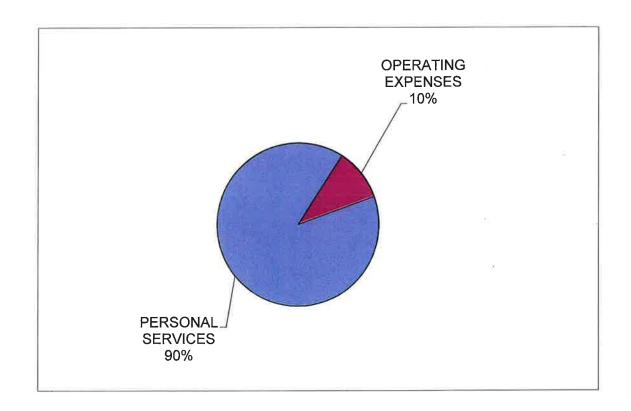
### CITY MANAGER

**MISSION** The mission of the City Manager is to provide professional leadership and guidance in the execution of policies and programs established by the City Council. To administer and monitor the daily affairs of the City government, which includes: law enforcement, public works, water and sewer, sanitation, financial operations, human resources, community development, and related operations. Creates and implements new management techniques to facilitate the effective delivery of municipal services. Fosters the effective use of all City assets and a safe work environment for all employees. Recruits and maintains a skilled work force to handle the daily needs of the citizens to create a clean and safe environment that includes those amenities that produce a sense of pride, a sense of community and a high quality of life.

Type of Employee	2017-2018	2016-2017	Change	
Full Time Non Bargaining	3	2	1	

#### **CITY MANAGER**

\$ 159,173 18,560
:=:
\$ 177,733



CITY MANAGER	ACTUAL BALANCE 09/30/15	ACTUAL BALANCE 09/30/16	AMENDED FY 2017 BUDGET	FISCAL YEAR 2018 BUDGET
REGULAR SALARIES	\$ 98,617	\$ 64,875	\$ 74,460	\$ 112,884
SPECIAL PAY	600	360	360	600
FICA	5,322	3,985	4,639	7,036
RETIREMENT CONTRIBUTIONS	15,432	10,003	11,597	17,590
LIFE & HEALTH INSURANCE	13,019	13,434	14,763	19,092
WORKERS' COMPENSATION	270	261	275	325
MEDICARE	1,360	933	1,085	1,646
OTHER CONTRACTUAL SERVICE	146	76	200	150
TRAVEL AND PER DIEM	2.20	637	1,000	2,000
INSURANCE	450	388	425	410
REPAIR AND MAINTENANCE	718	286	450	400
OFFICE SUPPLIES	2,704	2,912	2,000	3,000
OPERATING SUPPLIES	139	30	200	600
BOOKS, SUBSCRIP & MEMBER	831	2,625	2,500	3,500
EDUCATIONAL COURSES	1,064	:=:	1,000	2,500
VEHICLE REPAIR & MAINT	-		5 <b>4</b> 5	<b>:</b>
GAS, OIL, & LUBRICANTS	1,674	=	¥9	-
VEHICLE ALLOWANCE	1,250	5,901	6,000	6,000
MOVING ALLOWANCE	1,74	2,250	2,250	8.00
MACHINERY AND EQUIPMENT	(#)	:=:	: <del>=</del> ::	E-5.
	\$ 154,585	\$ 108,956	\$ 123,204	\$ 177,733

2017 - 2018

#### FINANCE DEPARTMENT

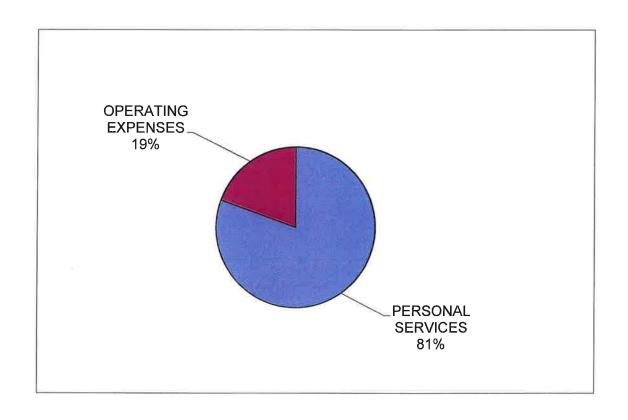
**MISSION** To enhance and promote professional management of governmental resources, accomplished in part by identifying, developing and advancing fiscal strategies and practices for the public benefit, and by maximizing the return to the City on each dollar spent for equipment and services. The Finance Department coordinates, administers and invests the pooled financial resources of the City and provides accounting, billing, bookkeeping and cashiering services to all departments and divisions. To provide inventory management and to dispose of surplus materials and equipment no longer required by the City.

Type of Employee	2017-2018	2016-2017	Change	
Full Time Bargaining	3	2	1	
Full Time Non Bargaining	2	2	0	
Part-Time Non Bargaining	0	1	1	
Total	<u>5</u>	<u> </u>		

#### **FINANCE DEPARTMENT**

PERSONAL SERVICES OPERATING EXPENSES CAPITAL OUTLAY \$ 105,931 25,615

\$ 131,546



FINANCE DEPARTMENT	В	ACTUAL ALANCE 09/30/15	BA	CTUAL ALANCE 9/30/16	F	MENDED Y 2017 UDGET	1	CAL YEAR 2018 UDGET
REGULAR SALARIES	\$	75,465	\$	74,360	\$	80,857		\$ 83,438
OVERTIME		785		658		800		700
SPECIAL PAY		720		848		870		840
FICA		4,626		4,731		5,117		5,269
RETIREMENT CONTRIBUTIONS		6,613		6,770		7,286		7,648
LIFE & HEALTH INSURANCE		4,764		5,324		6,353		6,544
WORKERS' COMPENSATION		255		247		260		260
MEDICARE		1,082		1,106		1,197		1,232
ACCOUNTING AND AUDIT		11,849		11,316		12,350		13,585
OTHER CONTRACTUAL SERVICES		98		98		250		250
TRAVEL AND PER DIEM		958		808		1,000		1,200
COMMUNICATIONS SERVICES		480		480		480		480
POSTAGE (INC. FED EX)		46		99		50		50
INSURANCE		952		891		975		950
REPAIR & MAINTENANCE		4,158		2,837		4,000		4,000
PRINTING AND BINDING		391		17		70		50
OTHER CURRENT CHARGES		=		<del></del>		250		150
OFFICE SUPPLIES		2,745		2,339		3,100		3,100
OPERATING SUPPLIES		8		5		300		300
BOOKS, SUBSCRIP & MEMBER		361		290		600		750
EDUCATIONAL COURSES		280		320		450		750
MACHINERY AND EQUIPMENT							-	
х	\$	116,628	\$	113,539	\$	126,615	_	\$ 131,546

### 2017 - 2018

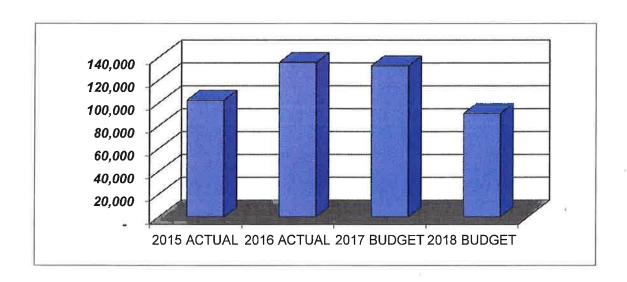
#### **CITY ATTORNEY**

**MISSION** The City Attorney is responsible for providing effective legal counseling services to the City Council and City Staff. These services include providing legal advice on federal, state and local laws, drafting and review of legislation, defense of suits brought against the City, initiation of legal actions on behalf of the City, and prosecution of violations of City ordinances. Additionally, the City Attorney defends the City's interest in mediations; provides legal advice in negotiation of contracts; and advises the Boards and Commissions of the City Council. In the latter part of fiscal year 2017 the City Attorney was hired as a full-time employee. Prior to this the position was contracted.

Type of Employee	2017-2018	2016-2017	Change
Full Time Non Bargaining	1	0	1

#### **CITY ATTORNEY**

\$ 82,846 7,850
=
\$ 90,696



CITY ATTORNEY	ACTUAL BALANCE 09/30/15		ACTUAL BALANCE 09/30/16		AMENDED FY 2017 BUDGET		CAL YEAR 2018 UDGET
REGULAR SALARIES	\$ -	\$		\$		\$	61,800
SPECIAL PAY	=		-		=		
FICA	() <u>2</u> :		(a)		=		3,832
RETIREMENT CONTRIBUTIONS	846		323		4		5,562
LIFE & HEALTH INSURANCE	3.6		-		#		10,646
WORKERS' COMPENSATION	300		:#:		*		110
MEDICARE	3. <del>+</del> 1		:#0		*		896
PROFESSIONAL SERVICES	47,458.00	)	83,705		75,000		(0 <u>=</u> 2
SPECIAL MAGISTRATE/CODE ENFORC.	3,896.00	)	353		6,000		2. <del>**</del> .
LEGAL SERVICES RETAINER	50,771.00	)	51,000		51,000		-
TRAVEL AND PER DIEM			362		<u> </u>		1,500
COMMUNICATIONS SERVICES	-		9		<u>=</u>		600
INSURANCE	-		<b>4</b> 0		**		750
REPAIR & MAINTENANCE	9 <b>2</b> 5		=:1		=		250
OFFICE SUPPLIES	-		540.		<u>~</u>		2,000
OPERATING SUPPLIES	1940		25		~		500
BOOKS, SUBSCRIP & MEMBER	91.00	)	85		400		750
EDUCATIONAL COURSES	(#:		æ)		=		1,500
MACHINERY AND EQUIPMENT		_	37		= =		:#:
	\$ 102,216	\$	135,177	\$	132,400	\$	90,696

## 2017 - 2018

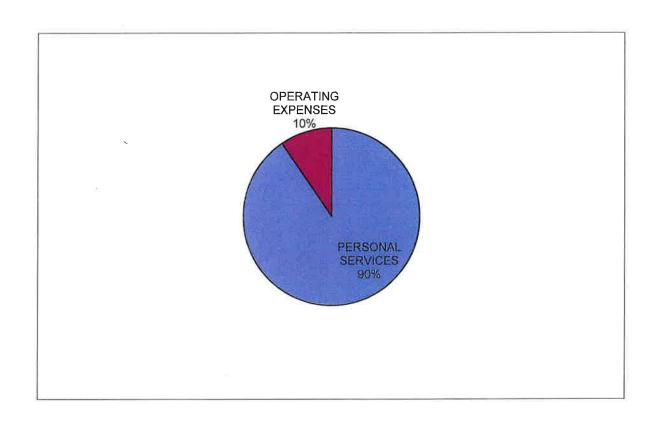
## **BUILDING/ZONING DEPARTMENT**

**MISSION** To provide the City of Neptune Beach residents and contractors with courteous, friendly, and knowledgeable information. To review and process permits. To provide a thorough inspection process that assures the residents and business owners of a well-constructed structure. Maintain zoning regulations, process variance requests and commercial development applications.

Type of Employee	2017-2018	2016-2017	Change	
Full Time Bargaining Full Time Non Bargaining Part Time Non Bargaining	1 1 1	1 2 1	0 1 0	
Total	3	4	1	

#### **BUILDING DEPARTMENT**

\$ 179,603
18,880
\$ 198,483



OVERTIME         707         588         450           SPECIAL PAY         960         1,143         1,950           FICA         10,291         11,313         12,221           RETIREMENT CONTRIBUTIONS         12,600         13,280         14,070           LIFE & HEALTH INSURANCE         29,627         29,903         33,562           WORKERS' COMPENSATION         2,010         1,946         2,050           MEDICARE         2,407         2,646         2,858           PROFESSIONAL SERVICES         -         -         100           OTHER CONTRACTUAL SERVICES         2,773         1,540         2,000           TRAVEL & PER DIEM         61         25         800           COMMUNICATION SERVICES         960         960         960           INSURANCE         2,910         2,759         3,020           REPAIR AND MAINTENANCE         8,982         6,840         5,000           PROMOTIONAL & ADVERTISING         -         -         1,200           OPERATING SUPPLIES         1,908         2,685         2,600           BOOKS, SUBSCRIP & MEMBER         686         216         650           EDUCATIONAL COURSES         563         20         1,0	G DEPARTMENT	ACTUAL BALANCE 09/30/15	ACTUAL BALANCE 09/30/16	AMENDED FY 2017 BUDGET	FISCAL YEAR 2018 BUDGET
PROMOTIONAL & ADVERTISING         -         -         1,200           OPERATING SUPPLIES         1,908         2,685         2,600           BOOKS, SUBSCRIP & MEMBER         686         216         650           EDUCATIONAL COURSES         563         20         1,000           VEHICLE REPAIR & MAINT         -         1,256         1,000	ME PAY  MENT CONTRIBUTIONS IEALTH INSURANCE RS' COMPENSATION RE SSIONAL SERVICES CONTRACTUAL SERVICES & PER DIEM NICATION SERVICES	180,586 707 960 10,291 12,600 29,627 2,010 2,407 	588 1,143 11,313 13,280 29,903 1,946 2,646  1,540 25 960 2,759	450 1,950 12,221 14,070 33,562 2,050 2,858 100 2,000 800 960 3,020	\$ 134,417 425 1,050 8,399 12,230 19,162 1,950 1,970 100 1,750 600 480 2,800
MACHINERY & EQUIPMENT 559 100	TIONAL & ADVERTISING TING SUPPLIES SUBSCRIP & MEMBER TIONAL COURSES E REPAIR & MAINT L, & LUBRICANTS ERY & EQUIPMENT PAL BOARDS	1,908 686 563 - 3,565	2,685 216 20 1,256 1,576	1,200 2,600 650 1,000 1,000 2,000	6,000 2,600 650 800 1,500 1,500 

2017 - 2018

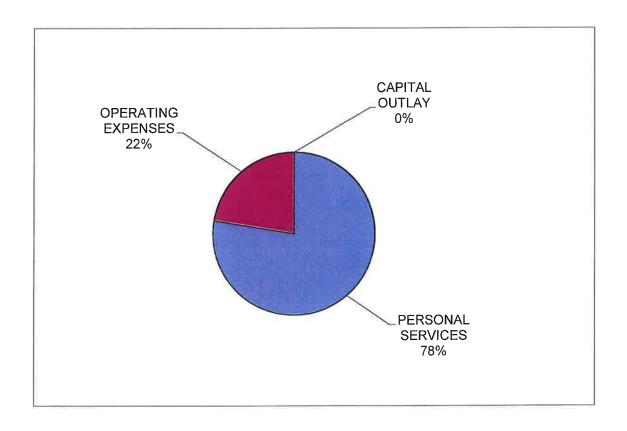
## **CITY CLERK**

**MISSION** The mission of the City Clerk is to record and maintain orderly and accessible records of all City Council meetings, discussions and other communications. Additionally, the City Clerk transcribes and maintains the records of all advisory commission activities as directed by the City Council. The City Clerk acts as the repository to preserve all official municipal documents in an efficient and dependable manner. All contracts with value in excess of \$10,000 are maintained in the Clerk's files. Further, the City Clerk is the Supervisor of Elections for all City Referenda and Elections.

Type of Employee	2017-2018	2016-2017	Change	
Full Time Non Bargaining Total	1	1	0	

CITY CLERK

\$ 72,205 20,860
===
\$ 93,065



CITY CLERK	ACTUAL BALANCE 9/30/2015		ACTUAL BALANCE 9/30/2016		AMENDED FY 2017 BUDGET			CAL YEAR 2018 UDGET
REGULAR SALARIES	\$	83,702	\$	69,236	\$	66,093	\$	52,530
OVERTIME	·	369		*	·	-	·	160
SPECIAL PAY		1,275		825		900		160
FICA		5,275		4,497		4,154		3,257
RETIREMENT CONTRIBUTIONS		7,841		5,280		6,029		3,677
LIFE & HEALTH INSURANCE		11,199	9	8,912		11,407		11,749
WORKERS' COMPENSATION		226		218		230		230
MEDICARE		1,234		1,052		971		762
OTHER CONTRACTUAL SERVICE		1,551		1,524		1,600		1,500
ELECTION EXPENSES		343		862		₩		9. <del>=</del> 2
TRAVEL AND PER DIEM		715		694		1,500		1,000
COMMUNICATION SERVICES		560		440		480		480
INSURANCE		714		685		750		680
REPAIR AND MAINTENANCE		878		614		1,500		1,500
PRINTING AND BINDING		2,410		3,561		5,000		5,000
PROMOTIONAL & ADVERTISING		4,089		3,679		2,500		5,250
OFFICE SUPPLIES		3,684		2,780		2,500		2,750
OPERATING SUPPLIES		511		597		150		200
BOOKS, SUBSCRIP & MEMBER		1,490		1,691		1,500		1,500
EDUCATIONAL COURSES		824		783		1,000		1,000
MACHINERY & EQUIPMENT		)=(		: <b>=</b> 0		500	V	
	\$	128,547	\$	107,930	\$	108,764	\$	93,065

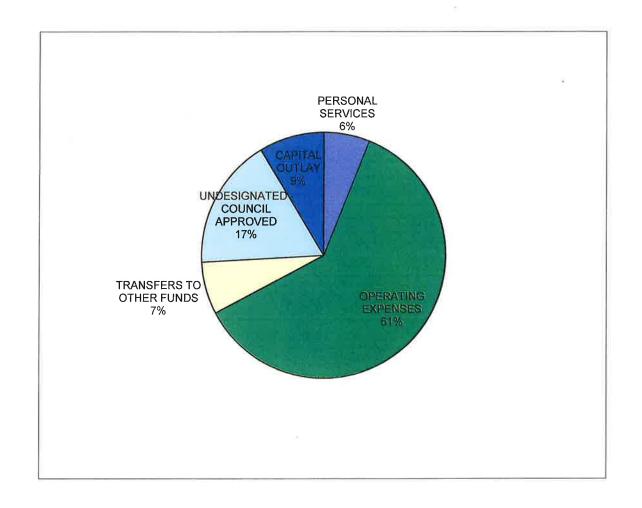
2017 - 2018

## **NON-DEPARTMENTAL**

**MISSION** Non-departmental accounts are used for expenses that are associated with the City Hall Building and are not specifically allocable to any other department.

#### **NON-DEPARTMENTAL**

\$ 17,660
177,250
20,000
50,000
25,000
\$ 289,910
\$



NON-DEPARTMENTAL	В	ACTUAL ALANCE 19/30/15	3	B.	ACTUAL ALANCE 19/30/16	-	F	MENDED Y 2017 UDGET		CAL YEAR 2018 UDGET
REGULAR SALARIES	\$	9,588		\$	9,550		\$	11,172	54	\$ 11,298
OVERTIME	•	60		•	222			275		275
SPECIAL PAY		575			600			600		600
FICA		616			671			747		718
RETIREMENT CONTRIBUTIONS		897			977			1,084		1,096
LIFE & HEALTH INSURANCE		2,076			2,313			3,069		3,161
WORKERS' COMPENSATION		328			318			335		335
MEDICARE		144			157			175		177
OTHER CONTRACTUAL SERVICES		9,080			15,289			10,000		11,000
COMMUNICATIONS SERVICES		26,687			20,492			22,400		24,400
POSTAGE (INC. FED EX)		7,210			7,281			7,500		7,750
UTILITIES		14,287			13,339			14,500		14,500
RENTALS AND LEASES		6,266			6,730			6,500		7,500
INSURANCE		32,122			33,956			33,000		33,000
REPAIR AND MAINTENANCE		19,266			23,184			22,000		29,000
PRINTING AND BINDING		198			1,048			750		450
PROMOTIONAL & ADVERTISING		•			42			9		400
OFFICE SUPPLIES		7,682			13,964			7,000		9,000
UNIFORMS/SHIRTS		7			2,205			1,000		1,000
MISCELLANEOUS EXP		475			517			500		750
BUILDING IMPROVEMENTS		( <del>-</del>			140			2,300		2,500
MACHINERY AND EQUIPMENT		7,997			21,217			25,000		25,000
HOLIDAY EXPENDITURES		19,412			15,480			25,000		25,000
NEPTUNE BEACH BIRTHDAY CELEBRATIO		ಿದ್ದ.			1,113			5,000		9000
HURRICANE EXPENSES		463			266			490,000		5,000
MERIT PAY INCREASE POLICY		-			-			6,000		6,000
TRANSFER TO OTHER FUND		11,858			11,858			12,000		20,000
UNDESIGNATED - COUNCIL APPROVED		-			(A)	_		50,000	,	 50,000
Ĭ.	\$	177,287	-	\$	202,789	_	\$	757,907		\$ 289,910

## 2017 - 2018

## **POLICE**

**MISSION** The mission of the Neptune Beach Police Department is to actively engage in the provision of police services to the public. The combined efforts of Patrol, Communications, Administration, Detectives, and School Crossing Guards provides patrol of the city streets, crime deterrence and prevention, criminal investigations, traffic investigations and enforcement, narcotic investigations, neighborhood watch programs, record keeping, and response to emergency and non-emergency calls for service by the citizens.

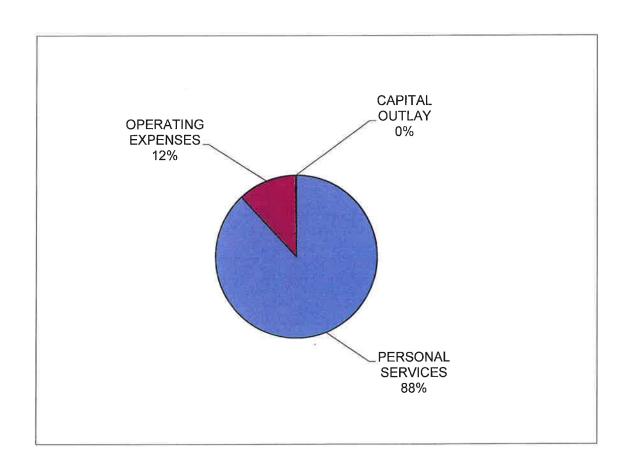
Type of Employee	2017-2018	2016-2017	Change	_
Full Time Non Bargaining Full Time Bargaining* Part Time **	4 23 5	4 23 5	0 0 0	
Total	32	32	0	

<sup>\*</sup> Includes sworn officers, dispatchers, records clerk and code enforcement officer

<sup>\*\*</sup> School Crossing Guards and part time dispatcher

#### POLICE DEPARTMENT

PERSONAL SERVICES OPERATING EXPENSES CAPITAL OUTLAY \$ 2,673,491 353,000 7,200 \$ 3,033,691



POLICE DEPARTMENT	ACTUAL BALANCE 09/30/15	ACTUAL BALANCE 09/30/16	AMENDED FY 2017 BUDGET	FISCAL YEAR 2018 BUDGET
REGULAR SALARIES	\$ 1,518,228	\$ 1,409,305	\$ 1,480,634	\$ 1,563,539
OVERTIME	167,774	168,418	163,000	159,500
SPECIAL PAY	34,640	32,570	22,000	15,996
FICA	99,660	98,240	101,719	107,820
RETIREMENT CONTRIBUTIONS	327,917	373,257	434,750	466,920
LIFE & HEALTH INSURANCE	252,605	272,721	288,462	300,000
WORKERS' COMPENSATION	33,830	32,746	34,500	34,500
MEDICARE	23,308	22,976	23,789	25,216
PROFESSIONAL SERVICES	2,229	3,166	1,000	1,000
OTHER CONTRACTUAL SERVICE	21,933	45,390	38,000	40,000
COVERT INVESTIGATIONS ACCOUNT	5€3	4,598	500	1,000
TRAVEL AND PER DIEM	1,330	3,981	4,000	4,500
COMMUNICATIONS SERVICES	77,475	76,992	87,000	87,000
UTILITY SERVICES/RANGE	427	277	400	300
INSURANCE	57,274	52,268	53,555	52,500
REPAIR AND MAINTENANCE	6,016	22,690	10,000	12,000
PROMOTIONAL & ADVERTISING	237	1,133	500	1,100
OFFICE SUPPLIES	6,089	9,006	7,500	13,500
OPERATING SUPPLIES	4,203	46,194	20,000	27,200
BOOKS, SUBSCRIP & MEMBER	1,007	4,654	1,000	3,500
EDUCATIONAL COURSES	4,830	4,674	9,000	9,000
RADIO REPAIR & MAINT	(€)		500	400
VEHICLE REPAIR & MAINT	31,937	36,122	36,000	35,000
GAS, OIL, & LUBRICANTS	47,262	39,584	60,000	50,000
UNIFORMS	16,440	20,391	15,000	15,000
BUILDING IMPROVEMENTS	(#2	-	4,000	5,000
MACHINERY AND EQUIPMENT	67,139	84,774	8,700	2,200
DRUG GRANT	1,565	1,555	(#)	-
DEPT OF JUSTICE GRANT		538	(#?	-
JAG GRANT, AMERICAN RECOVERY	(5)	₩.	(*)	=
BYRNE JAG GRANT 2009	:=:	=	.=0	=
BYRNE JAG GRANT C	74,799	63,625	·-·	= ====
	\$ 2,882,233	\$ 2,934,113	\$ 2,905,509	\$ 3,033,691

2017 - 2018

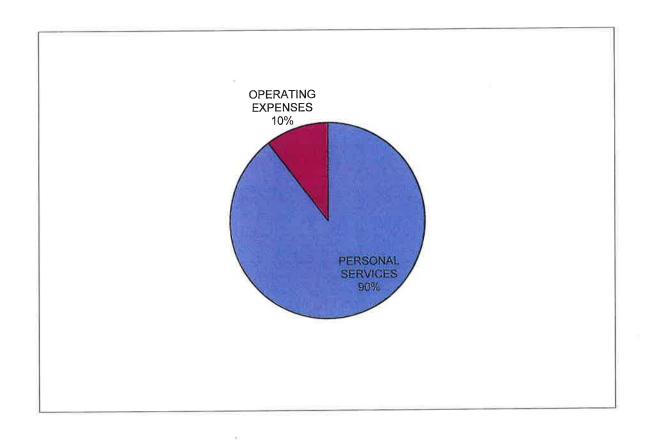
## **ANIMAL CONTROL DIVISION**

**MISSION** To provide the City of Neptune Beach residents with courteous, friendly animal control coverage.

Type of Employee	2017-2018	2016-2017	Change	
Full Time Bargaining	(49)	1	0	
Part Time	1	0	1	
	2	1	1	

#### **ANIMAL CONTROL DIVISION**

\$ 76,810 8,880
= 1
\$ 85,690



ANIMAL CONTROL DIVISION	ACTUAL BALANCE 09/30/15		ACTUAL BALANCE 09/30/16		AMENDED FY 2017 BUDGET		FISCAL YEAR 2018 BUDGET	
REGULAR SALARIES	\$	31,481	\$	32,202	\$	36,106	\$	54,978
OVERTIME		2,088	•	1,113		2,000		2,000
SPECIAL PAY		=		14		225		300
FICA		2,078		2,167		2,363		3,551
RETIREMENT CONTRIBUTIONS		2,377		2,475		2,667		4,009
LIFE & HEALTH INSURANCE		8,412		9,387		9,870		10,166
WORKERS' COMPENSATION		956		925		975		975
MEDICARE		486		507		553		831
PROFESSIONAL SERVICES		₩.		820		200		100
OTHER CONTRACTURAL SERVICES		376		45		400		250
TRAVEL AND PER DIEM		495		) <del>-</del> 0		250		250
COMMUNICATIONS SERVICES		480		480		480		480
INSURANCE		1,296		1,188		1,300		1,300
REPAIR AND MAINTENANCE		1,267		68		400		400
OFFICE SUPPLIES		127		197		100		100
OPERATING SUPPLIES		3,400		2,527		1,600		2,000
BOOKS, SUBSCRIP & MEMBER		e		(₩)		50		50
EDUCATIONAL COURSES		360		( <del>14</del> )		100		100
RADIO REPAIR MAINTENANCE		=		8 <b>5</b> 8		100		50
VEHICLE REPAIR & MAINTENANCE		229		50		1,500		1,500
GAS, OIL, & LUBRICANTS		π.				2,000		2,000
UNIFORMS		150		-		300		300
MACHINERY & EQUIPMENT		<u> </u>						
	\$	55,931	\$	53,331	\$	63,539	\$	85,690

2017 - 2018

## **PUBLIC WORKS DEPARTMENT**

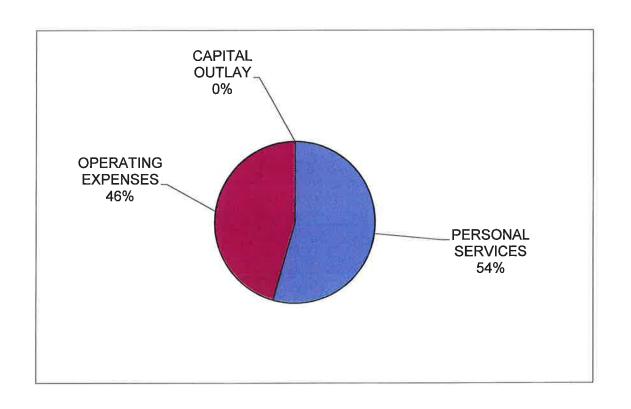
**MISSION** The department's mission is to build, maintain, improve and regulate all public rights-of-way, which include roadways, drainage, curbs and walkways. Also, to improve the landscaping of public parks, including their adjacent rights-of-way and their associated irrigation systems. To install and maintain traffic control related items such as signs, markings and stripings.

Type of Employee	2017-2018	2016-2017	Change	
Full Time Bargaining Full Time Non Bargaining Part Time	3 1 2	3 1 1	0 0 0	
Total	5	5	0	

#### **PUBLIC WORKS DEPARTMENT**

\$ 317,022 265,450
*





PUBLIC WORKS DEPARTMENT	ACTUAL BALANCE 09/30/15			ACTUAL BALANCE 09/30/16		AMENDED FY 2017 BUDGET				CAL YEAR 2018 BUDGET	
REGULAR SALARIES	\$	164,000		\$	170,087	\$	215,804		\$	230,922	
OVERTIME	·	3,417		7	5,287	Ė	2,750		•	3,500	
SPECIAL PAY		3,400			3,275		2,950			3,650	
FICA		12,442			12,605		13,733			14,760	
RETIREMENT CONTRIBUTIONS		12,592			13,467		14,543			19,046	
LIFE & HEALTH INSURANCE		30,311			35,467		35,478			36,542	
WORKERS' COMPENSATION		5,099			4,936		5,150			5,150	
MEDICARE		2,910			2,948		3,212			3,452	
OTHER CONTRACTUAL SERVICE		20,576			19,084		13,500			15,500	
TRAVEL AND PER DIEM		3			(2)		50			50	
COMMUNICATIONS SERVICES		5,079			5,083		5,225			5,200	
UTILITY SERVICES		126,099			121,605		130,000			128,000	
RENTALS AND LEASES		4,444			8,532		7,000			8,500	
INSURANCE		12,594			12,517		13,700			13,700	
REPAIR AND MAINTENANCE		30,192			29,633		30,500			32,500	
OFFICE SUPPLIES		2,541			1,295		600			750	
OPERATING SUPPLIES		15,290			26,571		20,000			26,000	
BOOKS, SUBSCRIP & MEMBER		489			628		400			400	
EDUCATIONAL COURSES		81			161		350			350	
VEHICLE REPAIR & MAINT		12,732			11,076		12,200			13,000	
GAS, OIL, & LUBRICANTS		17,211			14,720		20,000			20,000	
UNIFORMS		1,557			1,485		1,500			1,500	
TREE TRIMMING					<u> </u>		5,000	_		-	
	\$	483,059	W S	\$	518,298	\$	553,645		\$	582,472	

2017 - 2018

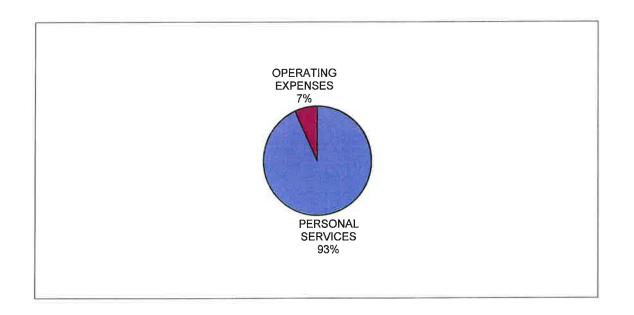
## OCEAN RESCUE / BEACH CLEANUP

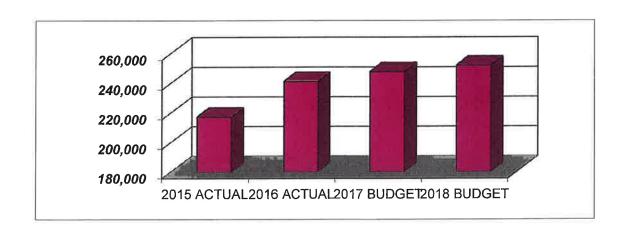
**MISSION** This mission of this division is to provide beach cleanup and trash removal on beaches within the City limits and to provide lifeguard services during the summer season.

Type of Employee		2017-2018	2016-2017	Change	
Full Time Bargaining Seasonal		1 26	1 26	0	
	Total	27	<u>27</u>	0	

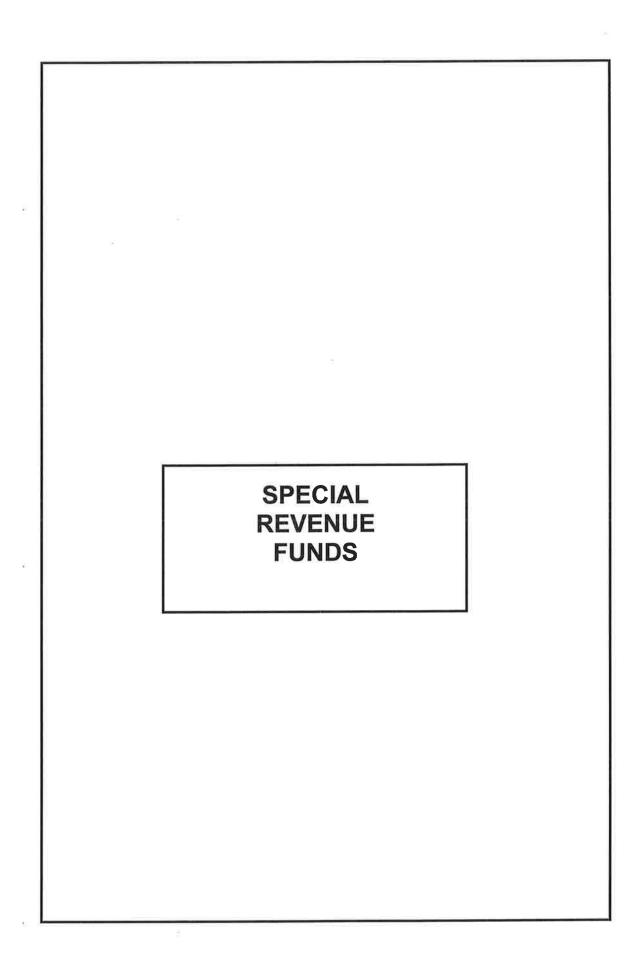
#### OCEAN RESCUE / BEACH CLEANUP

\$ 234,684 17,110
-
\$ 251,794





OCEAN RESCUE / BEACH CLEANUP	ACTUAL BALANCE 09/30/15		ACTUAL BALANCE 09/30/16		AMENDED FY 2017 BUDGET		2		CAL YEAR 2018 UDGET
REGULAR SALARIES	\$	174,449	\$	191,770	\$	192,812		\$	198,596
OVERTIME		180		666		1,000			1,000
SPECIAL PAY		1,725		1,800		1,725			1,800
FICA		10,889		12,344		12,265			12,714
RETIREMENT CONTRIBUTIONS		2,690		2,932		2,919			3,020
LIFE & HEALTH INSURANCE		6,228		6,939		9,276			7,355
WORKERS' COMPENSATION		7,170		6,940		7,312			7,225
MEDICARE		2,547		2,887		2,841			2,974
OTHER CONTRACTUAL SERVICES		810		1,170		900			1,050
COMMUNICATION SERVICES		583		2,790		75			75
UTILITY SERVICES		130		143		160			160
INSURANCE		3,175		2,741		3,200			2,950
REPAIR AND MAINTENANCE		826		542		2,800			2,800
OPERATING SUPPLIES		2,449		4,623		3,300			3,600
EDUCATIONAL COURSES				=		3,000			2,500
VEHICLE REPAIR AND MAINT		1,937		150		500			500
GAS, OIL, AND LUBRICANTS		350		753		1,275			1,275
UNIFORMS		1,702		1,926		2,200	200		2,200
	\$	217,257	\$	241,116	\$	247,560	-	\$	251,794



#### SPECIAL REVENUE FUNDS

Special revenue funds are used to account for specific revenues that are legally restricted to expenditures for a particular purpose. They are fully appropriated each year.

<u>Police Education Fund</u> - This fund accounts for revenues derived from county court costs. Expenditures are used to provide criminal justice education degree programs and training courses for police department personnel.

<u>Capital Improvement Fund</u> – This fund accounts for capital expenditures throughout the City to consolidate these expenditures for tracking purposes.

<u>Community Development Block Grant Fund</u> - This fund accounts for federal grants through the Jacksonville entitlement program, which provides funding for community development and improvements for qualified populations within the City.

<u>Convention Development Tax Fund</u> - This fund accounts for funds received from the levy of the convention development tax which are used to promote convention and tourist development. Due to the size of our community, it is to be used for capital outlay in support of lifeguards and parks.

<u>Forfeiture Proceeds Fund</u> - This fund accounts for revenue derived from confiscated property and cash. Proceeds are used to augment police activities.

<u>Local Option Gas Tax Fund</u> - This fund accounts for the City's share of county gas tax revenues. Funds may be used to support capital outlay and maintenance for local roads and drainage systems.

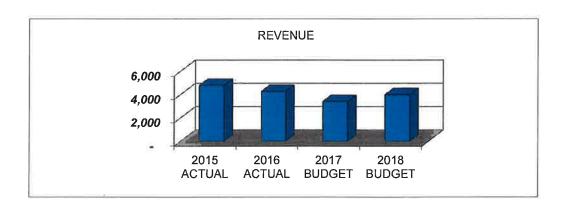
<u>Radio Communications Fund</u> - This fund accounts for a portion of the revenues obtained from traffic violations. Expenditures are used to enhance public safety communications and automation.

Better Jacksonville Tax - This fund accounts for the revenues obtained from the new ½ cent sales tax. Expenditures are used for capital projects to be determined by the Council.

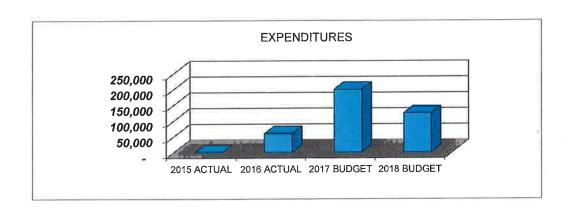
<u>Holiday/Special Events Fund</u> - This fund accounts for expenditures for Holiday decorations and special events sponsored by the City.

<u>Street Improvements Fund</u> - This fund accounts for the 8th Cent Gasoline Tax. The revenue is restricted per Florida Statutes and may only be used for street construction and paving.

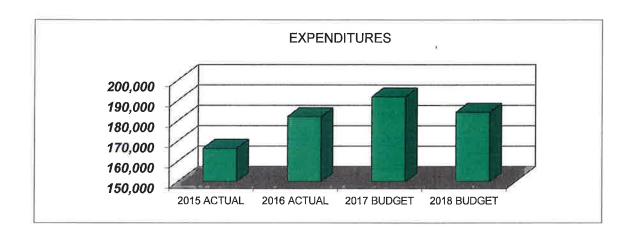
POLICE EDUCATION FUND	ACTUAL BALANCE 09/30/15		ACTUAL BALANCE 09/30/16		AMENDED FY 2017 BUDGET		FISCAL YEAR 2018 BUDGET	
REVENUES COURT CASES/FINES	\$	4,786	¢	4,270	\$	3.400	\$	4.000
INTEREST ON INVESTMENTS	φ	4,700	\$	4,270	φ	3, <del>4</del> 00	Ψ	4,000 5
STATE BOARD ADMIN INTEREST		55		: :=:::				π.
APPROPRIATED FUND BALANCE		165	_	<u> </u>		600		750
TOTAL REVENUE		4,952		4,271		4,000		4,755
EXPENDITURES								
OPERATING SUPPLIES		74		440		-		i iii
EDUCATIONAL COURSES		4,952		3,100		4,000		4,755
CAPITAL OUTLAY				(4)		-		76
TOTAL EXPENDITURES		4,952		3,100		4,000	-	4,755
NET REVENUE	\$		\$	1,171	\$		\$	15



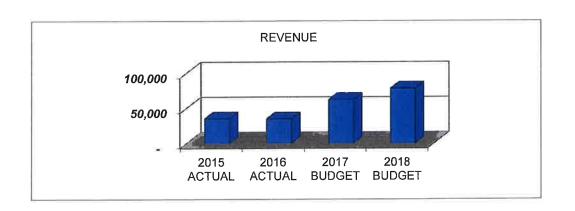
CAPITAL IMPROVEMENT FUND	ACTUAL BALANCE 09/30/15		ACTUAL BALANCE 09/30/16		AMENDED FY 2017 BUDGET		FISCAL YEAR 2018 BUDGET	
REVENUES INTEREST INCOME INTERFUND TRANSFER APPROPRIATED FUND BALANCE TOTAL REVENUE	\$	* · · · · · · · · · · · · · · · · · · ·	\$	60,000	\$	25 200,000 - 200,025	\$	125,000
EXPENDITURES BUILDING IMPROVEMENTS IMPROVEMENTS-NOT BUILDINGS MACHINERY AND EQUIPMENT CAPITAL OUTLAY TOTAL EXPENDITURES		75 14 18		59,749 - - 59,749		25,025 175,000 - 200,025	-	50,000 75,000 - 125,000
NET REVENUE	\$		\$	251	\$	_	\$	2



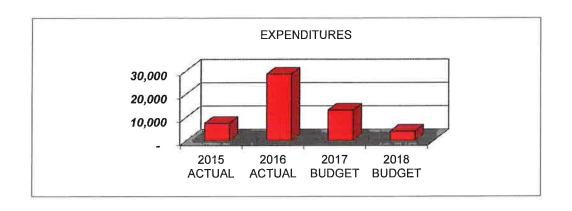
COMMUNITY DEVELOPMENT BLOCK GRANT FUND	ACTUAL BALANCE 09/30/15			CTUAL ALANCE 9/30/16	F	MENDED Y 2017 UDGET		CAL YEAR 2018 UDGET
REVENUES  PLIVEICAL ENVIRONMENT	Φ.	45.400	Φ.	44.005	Φ.	44.005	Φ.	44.005
PHYSICAL ENVIRONMENT	\$	45,469	\$	44,895	\$	44,895	\$	44,895
TRANS FRM GENERAL FUND		11,858		11,858		12,000		20,000
ELDER AFFAIRS GRANT		*		~		( <del>-</del> -):		36.0
CLASS FEES COLLECTED		38,380		40,569		39,588		40,109
TRAVEL FEES COLLECTED		29,785		29,032		42,749		32,749
DONATIONS		41,025		55,685		52,554		46,483
TOTAL REVENUE		166,517		182,039		191,786		184,236
EXPENDITURES								
OTHER HUMAN SERVICES		83,393		84,958		91,208		94,226
OTHER CONTRACTUAL SERVICE		82,638		95,829		100,578		90,010
CAPITAL OUTLAY IMPROVEMENTS		<u> </u>		E 2		12		<u>u</u>
TOTAL EXPENDITURES	-	166,031	-	180,787	_	191,786		184,236
NET REVENUE	\$	486_	\$	1,252	\$	<u> </u>	\$	<u> </u>



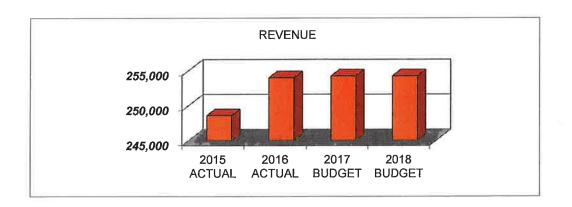
CONVENTION DEVELOPMENT TAX FUND	BA	ACTUAL ACTUAL BALANCE BALANCE 09/30/15 09/30/16		AMENDED FY 2017 BUDGET		AL YEAR 2018 JDGET	
REVENUES SALES & USE TAXES INTEREST EARNINGS STATE BOARD ADMIN INTEREST OTHER MISC. REVENUES APPROPRIATED FUND BALANCE TOTAL REVENUE	\$	35,412 29 - - - - 35,441	\$	34,934 116 - - - 35,050	\$	22,500 20 - - 40,000 62,520	\$ 28,500 20 50,000 78,520
EXPENDITURES OTHER CONTRACTURAL SERVICES OPERATING SUPPLIES BUILDING IMPROVEMENTS IMPROVEMENTS-NOT BUILDINGS MACHINERY & EQUIPMENT TRANSFER TO GENERAL FUND TOTAL EXPENDITURES		1,473 - 10,340 - 10,000 21,813	\$ <del>9</del>	8,404 - 6,800 - 10,000 25,204	:	4,250 - 3,000 45,270 - 10,000 62,520	4,250 2,000 62,270 10,000 78,520
NET REVENUE	\$	13,628	\$	9,846	\$		\$ <u> </u>



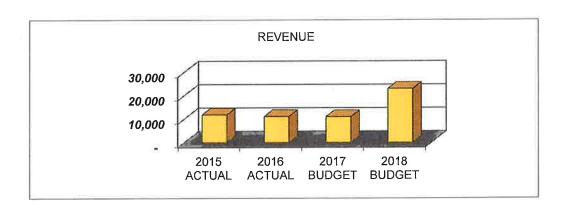
FINES & FORFEITURES FUND	ACTUAL BALANCE 09/30/15		ACTUAL BALANCE 09/30/16		AMENDED FY 2017 BUDGET		FISCAL YEAR 2018 BUDGET	
REVENUES COURT CASES/CONFISCATED INTEREST EARNINGS STATE BOARD ADMIN INTEREST OTHER MISC. REVENUES APPROPRIATED FUND BALANCE TOTAL REVENUE	\$	2,490 21 - - 4,936 7,447	\$	8,674 60 - 19,801 28,535	\$	15 - 13,010 13,025	\$	10 - - 4,000 4,010
EXPENDITURES OPERATING SUPPLIES MACHINERY AND EQUIPMENT TOTAL EXPENDITURES  NET REVENUE	 \$	7,447	¢	28,535		13,025		4,010



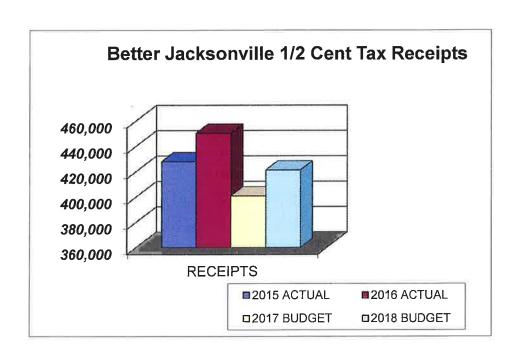
LOCAL OPTION GAS TAX FUND	ACTUAL ACTUAL BALANCE BALANCE 09/30/15 09/30/16		F	MENDED FY 2017 BUDGET	FISCAL YEAR 2018 BUDGET			
REVENUES LOCAL OPTION GAS TAX FUND 107	\$	248,588	\$	253,997	\$	254,251	\$	254,251
INTEREST EARNINGS		=:		8.				(#
OTHER MISC. REVENUES		( <b></b> )		<b>3</b> 7		-		-5
APPROPRIATED FUND BALANCE		-	_					
TOTAL REVENUE	9.	248,588		253,997		254,251		254,251
EXPENDITURES								
REGULAR SALARIES		117,539		141,975		170,208		177,134
OVERTIME		1,729		3,681		3,225		3,225
SPECIAL PAY		2,100		1,800		2,400		2,400
FICA		6,495		8,081		10,871		11,331
RETIREMENT CONTRIBUTIONS		7,835		9,055		10,000		10,400
LIFE & HEALTH INSURANCE		19,781		24,469		40,910		36,704
WORKERS' COMPENSATION		3,405		3,749		3,950		3,950
MEDICARE		1,519		1,890		2,550		2,650
INSURANCE		-	27	=		480		480
UNIFORMS		680		80		680		680
TOTAL EXPENDITURES	-	161,083		194,780	-	245,274		248,954
NET REVENUE	_\$	87,505	\$	59,217	\$	8,977	\$	5,297



RADIO COMMUNICATIONS TRUST FUND	ACTUAL BALANCE 09/30/15		ACTUAL BALANCE 09/30/16		AMENDED FY 2017 BUDGET		FISCAL YEAR 2018 BUDGET	
REVENUES  RADIO COMM TRUST RECEIPTS INTEREST EARNINGS STATE BOARD ADMIN INTEREST APPROPRIATED FUND BALANCE TOTAL REVENUE	\$	11,867 4 - - 11,871	\$	11,109 22 - - 11,131	\$	10,000 6 - 1,000 11,006	\$	15,000 10 - 8,000 23,010
EXPENDITURES OPERATING SUPPLIES MACHINERY AND EQUIPMENT TOTAL EXPENDITURES		8,473 - 8,473	-	* -	-	11,006	-	23,010
NET REVENUE	\$	3,398	\$	11,131	\$	3	\$	2

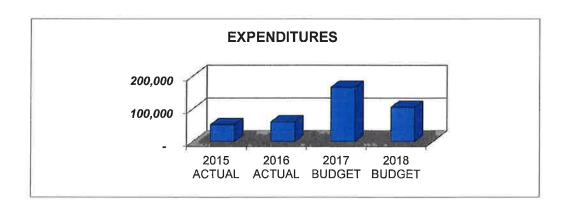


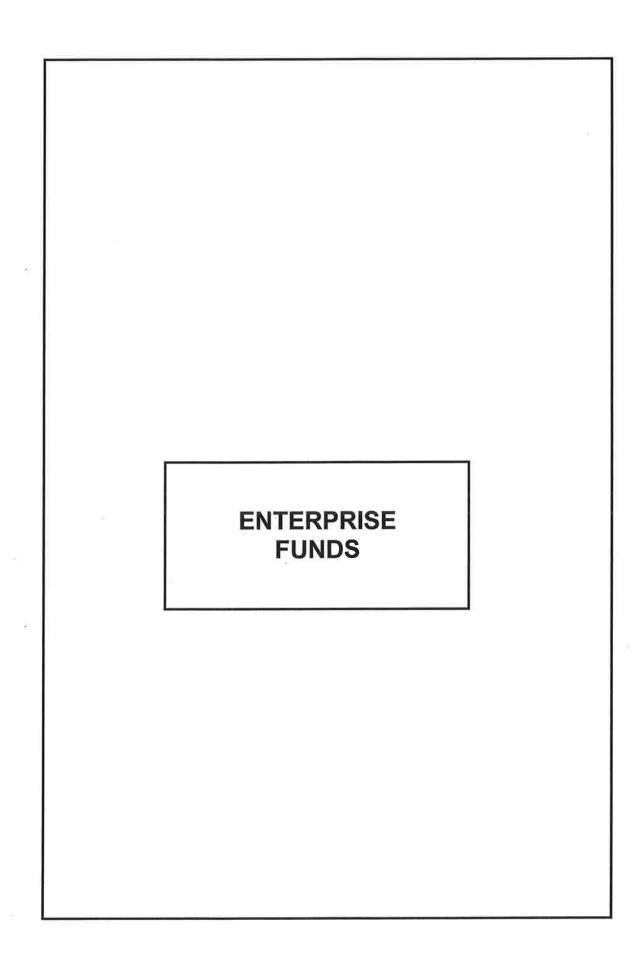
BETTER JAX 1/2 CENT TAX	ACTUAL BALANCE 09/30/15		ACTUAL BALANCE 09/30/16		F	MENDED FY 2017 BUDGET	FISCAL YEAR 2018 BUDGET	
REVENUES BETTER JAX 1/2 CENT TAX INTEREST EARNINGS STATE BOARD ADMIN INTEREST OTHER MISC. REVENUES TRANSFERS IN APPROPRIATED FUND BALANCE TOTAL REVENUE	\$	427,575 434 	\$	448,447 1,974 - - - - - 450,421	\$	400,668 300 - - - - 450,000 850,968	\$	420,668 634 - - - 600,000 1,021,302
EXPENDITURES IMPROVEMENTS TRANSFER TO OTHER FUNDS TOTAL EXPENDITURES  NET REVENUE	\$	329,448 - 329,448 98,561	\$	273,400 - 273,400 177,021	\$	850,968 - 850,968	\$	1,021,302



HOLIDAY / SPECIAL EVENTS FUND REVENUES	ACTUAL BALANCE 09/30/15		ACTUAL BALANCE 09/30/16		AMENDED FY 2017 BUDGET		FISCAL YEAR 2018 BUDGET	
INTEREST EARNINGS DONATIONS FOR DECORATIONS INTERFUND TRANSFERS APPROPRIATED FUND BALANCE TOTAL REVENUE	\$	5 8,000 - 873 8,878	\$	12 8,000 - 233 8,245	\$	6 8,000 - 4,000 12,006	\$	6 8,000 - 500 8,506
EXPENDITURES PROMOTIONAL ACTIVITIES TOTAL EXPENDITURES  NET REVENUE	\$	8,878 8,878	\$	8,246 8,246 (1)	\$	12,006 12,006	\$	8,506 8,506

STREET IMPROVEMENT FUND	ACTUAL BALANCE 09/30/15		ACTUAL BALANCE 09/30/16		AMENDED FY 2017 BUDGET		FISCAL YEAR 2018 BUDGET	
REVENUES		<del>`</del>						
8TH CENT GASOLINE TAX	\$	58,559	\$	54,610	\$	65,829	\$	55,560
INTEREST EARNINGS		78		236		65		50
STATE BOARD ADMIN. INTEREST		19		-		*		Ħ
APPROPRIATED FUND BALANCE		35	-	5,793		100,000		50,000
TOTAL REVENUE		58,637		60,639		165,894		105,610
EXPENDITURES								
TOWN CENTER EXPENDITURES		20,287		43,024		42,000		42,000
MAYPORT FLYOVER EXPEND.		17,367		10,731		26,000		20,000
ROAD MATERIALS & SUPPLIES		14,454		6,884		97,894		43,610
MACHINERY AND EQUIPMENT		-		5 <b>=</b> 0		÷		)e
TOTAL EXPENDITURES	7	52,108		60,639		165,894	-	105,610
NET REVENUE	\$	6,529	\$		\$	-	\$	





#### **ENTERPRISE FUNDS**

Enterprise Funds are used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent of the governing body is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or where the governing body has decided that periodic determination of net income is appropriate for accountability purposes.

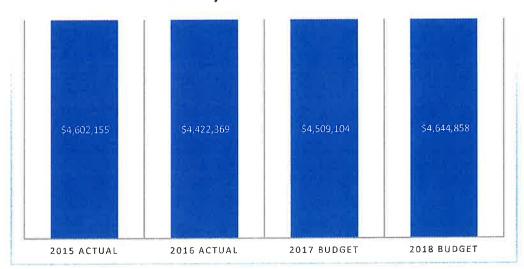
<u>Water and Sewer Fund</u> - This fund accounts for the activities of the City's water and sewer utility.

<u>Sanitation Fund</u> - This fund accounts for the activities of the City's sanitation and recycling services.

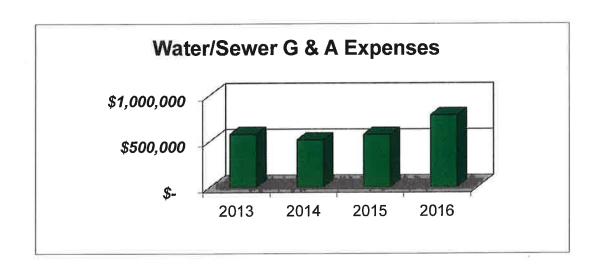
<u>Stormwater Utility Fund</u> - This fund accounts for the activities of the City's stormwater utility.

WATER & SEWER REVENUE	ACTUAL BALANCE 09/30/15	ACTUAL BALANCE 09/30/16	AMENDED FY 2017 BUDGET	FISCAL YEAR 2018 BUDGET
WATER TAPS	\$ 8,101	\$ 6,700	\$ 7,500	\$ 7,500
WATER BASE CHARGE	642,282	666,166	640,381	665,996
WATER VOLUME CHARGE	818,781	872,349	764,580	795,163
SEWER TAPS	6,974	5,021	5,000	5,000
SEWER BASE CHARGE	976,451	1,013,847	979,235	1,018,404
SEWER VOLUME CHARGE	1,669,481	1,747,592	1,620,927	1,685,764
SET-UP FEES	15,430	15,652	15,531	15,531
RECONNECT FEES	18,275	19,275	20,000	19,500
DELINQUENT FEES	63,329	70,489	65,000	64,000
BAD DEBT RECOVERY	2,073	1,739	*	200
FEMA FUNDING		<b></b>	=	:::::::::::::::::::::::::::::::::::::::
INTEREST EARNINGS	978	3,539	950	2,000
OTHER MISC. REVENUES	-	-	10,000	6,000
INTRAFUND TRANSFERS	380,000	N = 1	380,000	360,000
TOTAL REVENUE	\$ 4,602,155	\$ 4,422,369	\$ 4,509,104	\$ 4,644,858

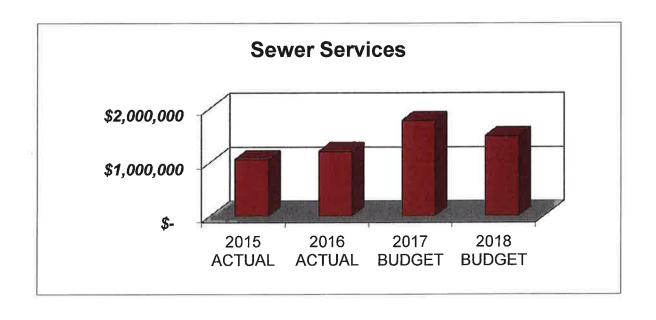
#### WATER/SEWER REVENUE



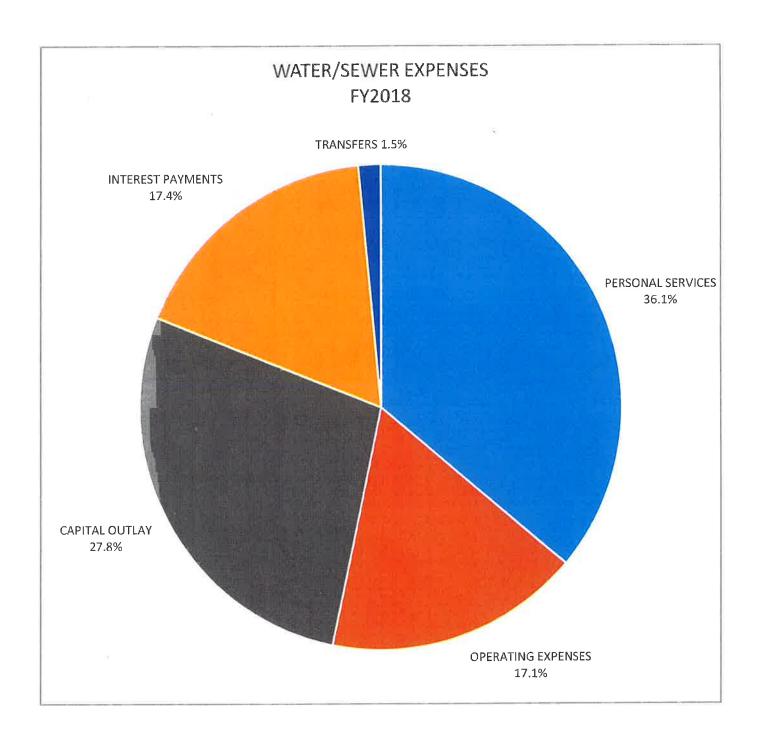
Water/Sewer General and	ACTUAL	ACTUAL	AMENDED	FISCAL YEAR
Administrative Expenses	BALANCE	BALANCE	FY 2017	2018
•	09/30/15	09/30/16	BUDGET	BUDGET
WATER/SEWER ADMIN SALARIES	\$ 363,155	\$ 325,020	\$ 366,312	\$ 542,666
OVERTIME	9,164	8,123	5,500	6,000
SPECIAL PAY	4,923	5,001	5,454	5,982
FICA	21,606	20,547	23,091	34,388
RETIREMENT CONTRIBUTIONS	37,547	32,804	34,047	38,825
LIFE & HEALTH INSURANCE	49,444	54,210	56,692	68,030
WORKERS' COMPENSATION	2,942	2,848	3,000	3,000
MEDICARE	5,177	4,806	5,391	8,042
OPEB EXPENSE	8,258	<b>:</b>	4	=
BOND ISSUANCE EXPENSE	3	₩	<u> 19</u>	22
PROFESSIONAL SERVICES	14,237	5,149	7,000	7,000
ACCOUNTING AND AUDIT	13,005	12,420	13,500	14,250
COMMUNICATIONS	480	480	480	480
INSURANCE	10,890	12,334	13,500	13,500
REPAIR & MAINTENANCE	25,067	18,822	20,000	22,000
OTHER CURRENT CHARGES	9,910	12,404	7,500	7,500
EDUCATIONAL COURSES	<del>-</del>	•	200	200
UNIFORMS	720	540	650	650
OTHER G & A CHARGES	3,700	1,000	7,500	7,500
MERIT PAY INCREASE POLICY	. H		6,000	6,000
	\$ 580,225	\$ 516,508	\$ 575,817	\$ 786,013



Sewer Services	ACTUAL BALANCE 09/30/15	ACTUAL BALANCE 09/30/16	AMENDED FY 2017 BUDGET	FISCAL YEAR 2018 BUDGET
SEWER REGULAR SALARIES	\$ 424,323	\$ 452,065	\$ 498,301	\$ 468,860
OVERTIME	5,120	4,151	5,000	5,500
SPECIAL PAY	5,113	4,200	4,850	4,350
FICA	25,407	29,494	31,505	29,680
RETIREMENT CONTRIBUTIONS	29,415	29,718	35,571	33,510
LIFE & HEALTH INSURANCE	58,223	61,711	67,164	69,179
WORKERS' COMPENSATION	6,864	6,645	7,000	7,000
MEDICARE	5,942	6,898	7,368	6,941
PROFESSIONAL SERVICES	613	11,699	3,000	3,000
OTHER CONTRACTUAL SERVICE	92,833	188,057	90,000	97,000
TRAVEL AND PER DIEM	100	2	300	300
COMMUNICATIONS SERVICES	3,705	3,393	4,100	4,100
POSTAGE (INC. FED EX)	12,088	10,629	12,500	12,500
UTILITY SERVICES	206,271	204,183	217,500	215,500
RENTALS AND LEASES	1,013	712	500	750
INSURANCE	33,497	35,102	38,000	38,000
REPAIR AND MAINTENANCE	57,953	78,243	75,000	75,000
OTHER CURRENT CHARGES	510	2,783	200	7,000
OPERATING SUPPLIES	73,418	59,217	70,000	75,000
BOOKS, SUBSCRIP & MEMBER	713	877	525	525
EDUCATIONAL COURSES	690	50	2,500	3,200
VEHICLE R & M	2,821	6,782	7,000	7,000
GAS, OIL, & LUBRICANTS	8,088	6,962	9,400	10,500
UNIFORMS	2,495	2,443	2,500	2,750
IMPROVEMENTS NOT BUILDINGS			430,000	135,000
MACHINERY AND EQUIPMENT			154,000_	176,500
	\$ 1,057,215	\$ 1,206,016	\$ 1,773,784	\$ 1,488,645



Water Services  WATER REGULAR SALARIES OVERTIME SPECIAL PAY FICA RETIREMENT CONTRIBUTIONS LIFE & HEALTH INSURANCE	ACTUAL BALANCE 09/30/15 \$ 305,925 8,455 7,213 17,573 24,926 89,500	ACTUAL BALANCE 09/30/16 \$ 297,215 6,369 7,350 18,425 26,222 90,829	AMENDED FY 2017 BUDGET  \$ 329,727 8,000 9,000 20,010 27,275 102,121	FISCAL YEAR  2018  BUDGET  \$ 362,398  8,000  8,625  21,411  28,598  105,185
WORKERS' COMPENSATION MEDICARE OTHER CONTRACTUAL SERVICE TRAVEL AND PER DIEM COMMUNICATIONS SERVICES POSTAGE (INC. FED EX) UTILITY SERVICES RENTALS AND LEASES INSURANCE REPAIR AND MAINTENANCE	6,374 4,110 32,274 100 8,442 9,783 40,947 1,372 22,385 89,741	6,170 4,309 35,505 25 7,590 7,912 39,344 889 24,139 66,512	6,500 4,432 29,500 250 8,500 10,300 43,000 750 26,000	6,500 4,924 29,500 250 8,500 10,300 42,000 800 26,000 65,000
OTHER CURRENT CHARGES OPERATING SUPPLIES BOOKS, SUBSCRIP & MEMBER EDUCATIONAL COURSES VEHICLE R & M GAS, OIL, & LUBRICANTS UNIFORMS IMPROVEMENTS NOT BUILDINGS MACHINERY AND EQUIPMENT	2,000 51,105 1,273 2,050 8,921 13,528 2,543	2,000 35,606 1,877 195 12,514 13,434 2,670	150 30,500 1,250 2,500 9,000 21,000 2,540 200,000 59,400 \$ 1,016,705	150 36,000 1,300 2,750 10,500 21,000 2,750 275,000 107,500 \$ 1,184,941
Water/Sewer Transfers & Debt Paymer	nts			
TRANSFER TO GENERAL FUND TRANS TO REVENUE BOND S/F TRANS TO DEP PAYMENT FUND TRANS TO NITROGEN LOAN TO SEWER CAP IMPROVE FUND TRANSFER TO 109 TRANSFER TO WASTEWATER CONST PRINCIPAL ON DEBT	75,000 347,615 415,604 - - - - - - - - - - - - - - - - - - -	75,000 347,615 415,604 - - - - - 838,219	76,875 - 415,603 200,470 289,543 - - - 982,491	78,797 415,603 490,013 - - - 984,413
Water & Sewer Net Income	\$ 1,375,956	\$ 1,154,525	\$ 160,307	\$ 200,846



WATER & SEWER REVENUE BOND SINKING FUND	ACTUAL BALANCE 09/30/15	ACTUAL BALANCE 09/30/16	AMENDED FY 2017 BUDGET	FISCAL YEAR 2018 BUDGET
REVENUES INTEREST EARNINGS	\$ -	\$ -	\$ -	\$ -
TRANSFER FROM WATER/SEWER TOTAL REVENUE	763,218 763,218	763,218 763,218	905,616	905,616 905,616
EXPENDITURES				
TRANSFER TO WATER & SEWER	415,603	415,603	795,603	775,603
INTEREST PAYMENT ON DEBT	142,605	138,300	110,013	128,097
OTHER DEBT SERVICE COSTS		N		
TOTAL EXPENDITURES	558,208	553,903	905,616	903,700
NET REVENUE	\$ 205,010	\$ 209,315	\$ -	\$ 1,916

WATER & SEWER RESERVE FUND REVENUES	ACT BALA 09/3	NCE	BAL	TUAL ANCE 30/16	F\	ENDED 7 2017 JDGET		CAL YEAR 2018 UDGET
INTEREST EARNINGS APPROPRIATED FUND BALANCE TOTAL REVENUE	\$	179 - 179	\$	517 - 517		150 240,000 240,150	\$	500 240,000 240,500
PHYSICAL ENVIRONMENT TRANSFER TO WATER & SEWER CONTINGENCIES AND EMERGENCIES TOTAL EXPENDITURES		24 24		<u>.</u>		- 240,150 240,150	-	240,500 240,500
NET REVENUE	\$	179	\$	517	\$		\$	-

#### **404 FUND**

WATER & SEWER RENEWAL/REPLACEMENT- PROJECT FUND	ACTUAL	ACTUAL	AMENDED	FISCAL YEAR
	BALANCE	BALANCE	FY 2017	2018
	09/30/15	09/30/16	BUDGET	BUDGET
REVENUES INTEREST EARNINGS STATE BOARD ADMIN INTEREST TRANSFER FROM WATER/SEWER APPROPRIATED FUND BALANCE TOTAL REVENUE	\$ 756 - - - - - - - - - - - - - - - - - - -	\$ 589 - - 658,933 659,522	\$ 550 - - 1,100,000 - 1,100,550	\$ 450 - - - - - - - - - - - - - - - - - - -
EXPENDITURES TRANSFER TO WATER/SEWER IMPROVEMENTS-NOT BUILDINGS TOTAL EXPENDITURES  NET REVENUE	736,018	633,997	1,100,550	750,450
	736,018	633,997	1,100,550	750,450
	* -	\$ 25,525	\$	\$

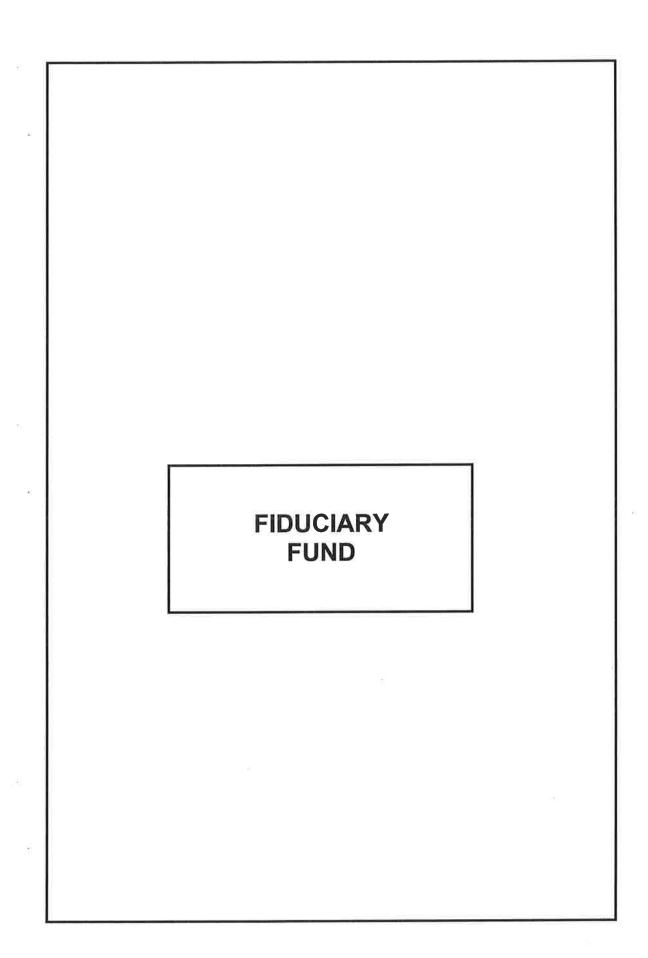
SEWER CAPITAL IMPROVEMENT FUND	BA	CTUAL ALANCE 9/30/15	BA	CTUAL NLANCE 9/30/16	FY	ENDED 2017 DGET		AL YEAR 2018 JDGET
REVENUES INTEREST EARNINGS STATE BOARD ADMIN INTEREST DOWNSTREAM POLLUTION FEES APPROPRIATED FUND BALANCE TOTAL REVENUE	\$	244 - 25,012 - 25,256	\$	790 - 52,728 - 53,518		50 - 25,000 800,000 225,050	\$	25,000 - 25,100
TRANSFER TO WASTEWATER CONSTR TOTAL EXPENDITURES		25,256	<del></del>	53,518		325,050 325,050	<del></del> \$	25,100 25,100

#### <u>407 FUND</u>

WATER SYSTEM IMPROVEMENT FUND	ACTUAL BALANCE 09/30/15	ACTUAL BALANCE 09/30/16	AMENDED FY 2017 BUDGET	FISCAL YEAR 2018 BUDGET
REVENUES INTEREST EARNINGS STATE BOARD ADMIN INTEREST APPROPRIATED FUND BALANCE TOTAL REVENUE	\$ 13 - - 13	\$ 38	\$ 15 18,000 18,015	\$ 40 18,000 18,040
EXPENDITURES  MACHINERY AND EQUIPMENT  TOTAL EXPENDITURES	-		18,015 18,015	18,040 18,040
NET REVENUE	\$ 13	\$ 38	\$ -	\$ -
408 FUND				
WASTEWATER CONSTRUCTION FUND	ACTUAL BALANCE 09/30/15	ACTUAL BALANCE 09/30/16	AMENDED FY 2017 BUDGET	FISCAL YEAR 2018 BUDGET
REVENUES STATE BOARD ADMIN INTEREST TRANSFER FROM WATER/SEWER TRANSFER FROM SEWER CAPTL IMPRV TOTAL REVENUE	\$ - 284,804 - 284,804	\$ 284,804 284,804	\$ 284,804	\$ - 284,804 - 284,804
EXPENDITURES DEPRECIATION EXPENSE PRINCIPAL ON DEBT INTEREST PAYMENT ON DEBT	143,945 - 58,682	143,945 - 51,732	212,024 - 52,625	143,945 45,489
TOTAL EXPENDITURES	202,627	195,677	264,649	189,434
NET REVENUE	\$ 82,177	\$ 89,127	\$ 20,155	\$ 95,370
<u>410 FUND</u>				
WATER SYSTEM CONSTRUCTION FUND	ACTUAL BALANCE 09/30/15	ACTUAL BALANCE 09/30/16	AMENDED FY 2017 BUDGET	FISCAL YEAR 2018 BUDGET
REVENUES STATE BOARD ADMIN INTEREST TRANSFER FROM WATER/SEWER TOTAL REVENUE	\$ 130,799 130,799	\$	\$ - 130,799 130,799	\$ 130,799 130,799
EXPENDITURES DEPRECIATION EXPENSE INTEREST PAYMENT ON DEBT TOTAL EXPENDITURES	58,308 28,390 86,698	58,308 25,191 83,499	105,198 25,601 130,799	58,308 18,926 77,234
NET REVENUE	\$ 44,101	\$ 47,300	\$ =	\$ 53,565
444 FUND		-		1

SANITATION FUND	ACTUAL BALANCE	ACTUAL BALANCE	AMENDED FY 2017	FISCAL YEAR 2018
	09/30/15	09/30/16	BUDGET	BUDGET
REVENUES RESIDENTIAL GARBAGE PICKUP RECYCLING FEES TIPPING FEES INTEREST EARNINGS	\$ 1,249,197 3,167 72 458	\$ 1,257,163 2,946  1,719	\$ 1,268,694 - - 210	\$ 1,300,000 - 36,000 458
APPROPRIATED FUND BALANCE	6 21	352,535	300,000	200,000
TOTAL REVENUE	1,252,894	1,614,363	1,568,904	1,536,458
101/121121102	.,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,000,00	,,,
EXPENSES				
REGULAR SALARIES	\$ 129,501	\$ 116,434	\$ 125,252	\$ 145,218
OVERTIME	2,733	2,505	2,500	2,500
SPECIAL PAY	1,272	1,337	1,300	1,475
FICA	7,637	7,300	7,801	9,110
RETIREMENT CONTRIBUTIONS	13,346	11,363	12,160	13,224
LIFE & HEALTH INSURANCE	17,138	18,778	19,577	21,535
WORKERS' COMPENSATION	1,790	1,732	1,825	1,825
MEDICARE	1,541	1,396	1,821	2,131
OPEB EXPENSE	1,429	-	-	4
PROFESSIONAL SERVICES	<del>(1</del> )	*	<u>~</u> V	2
ACCOUNTING AND AUDIT	3,179	3,036	4,400	4,650
WASTE HAULING FEE	877,022	907,042	905,546	1,120,856
OTHER CONTRACTUAL SERVICE	<b>=</b> 0	441,423	200,000	-
POSTAGE (INC. FED EX)	6,372	4,757	7,200	7,200
INSURANCE	12,065	11,420	12,500	12,500
REPAIR AND MAINTENANCE	8,774	6,656	9,000	9,000
OTHER CURRENT CHARGES	9,544	14,918	8,000	8,000
OPERATING SUPPLIES	542	4,266	5,000	4,000
UNIFORMS	. <del>≡</del> /ı	-	**	32
DEPRECIATION EXPENSE	æ/;	æ0	<b>35</b> 2	lie.
TRF TO CAPITAL IMPR. FUND	(4):	60,000	200,000	125,000
	\$ 1,093,885	\$ 1,554,363	\$ 1,323,882	\$ 1,488,224
NET REVENUE	\$ 159,009	\$ 60,000	\$ 245,022	\$ 48,234

STORMWATER UTILITY FUND	В	ACTUAL ALANCE 09/30/15	В	ACTUAL ALANCE 19/30/16	MENDED FY 2017 BUDGET	SCAL YEAR 2018 BUDGET
REVENUES STORMWATER UTILITY FEES INTEREST EARNINGS APPROPRIATED FUND BALANCE	\$	292,451 50	\$	294,767 467	\$ 285,500 50 200,000	\$ 292,500 500 250,000
TOTAL REVENUE	8	292,501	S====	295,234	485,550	543,000
EXPENSES						
REGULAR SALARIES OVERTIME	\$	84,969 546	\$	84,733 541	\$ 89,484 2,000	\$ 92,115 2,000
SPECIAL PAY		2,400		2,488	2,490	2,790
FICA RETIREMENT CONTRIBUTIONS		4,909 6,751		5,274 7,079	5,826 7,954	6,008 8,237
LIFE & HEALTH INSURANCE		18,787		18,851	25,135	25,889
WORKERS' COMPENSATION		1,966		1,903	2,005	2,005
MEDICARE		1,148		1,233	1,283	1,321
OPEB EXPENSE		415		Ϋ́	1443	<b>2</b> 0
PROFESSIONAL SERVICES		41,160		1,337	75,000	75,000
ACCOUNTING AND AUDIT		289		276	500	800
OTHER CONTRACTUAL SERVICE		16,637		16,523	15,000	20,000
TRAVEL & PER DIEM		8		::=	50	50
COMMUNICATIONS SERVICES		627		699	1,000	900
POSTAGE (INC. FED EX)		2.5		<del></del>	500	500
INSURANCE		7,370		6,780	7,000	7,000
REPAIR AND MAINTENANCE		12,319		31,712	22,500	22,500
OTHER CURRENT CHARGES		294		1,956	1,250	1,250
OPERATING SUPPLIES		2,232		3,856	3,200	3,200
EDUCATIONAL COURSES		699		0.000	1,000	1,000
VEHICLE REPAIR & MAINTENANCE		8,562		3,258	3,000	4,500
GAS, OIL, & LUBRICANTS		4,791		2,555	4,900	4,500
UNIFORMS		756		1,062	720	800
DEPRECIATION EXPENSE		60,108		40,895	400.000	240.000
IMPROVEMENTS, NOT BUILDINGS		: <del>-</del>		-	120,000	210,000
MACHINERY AND EQUIPMENT		-		-	64,500	48,000
INTEREST EXPENSE TRANSFER TO OTHER FUNDS		-		3.5	<b></b>	ā.
INAMOFER TO OTHER FUNDS		÷.		675.	: <del>-</del> 2	
	\$	277,735	\$	233,011	\$ 456,297	\$ 540,365
NET REVENUE	\$	14,766	\$	62,223	\$ 29,253	\$ 2,635



#### FIDUCIARY FUND

The Fiduciary Fund is used to account for assets held by the government in a trustee capacity.

<u>Police Officers' Retirement Fund</u> - This fund accounts for the accumulation of resources to be used for pension and disability payments to retired or disabled police officers and firefighters.

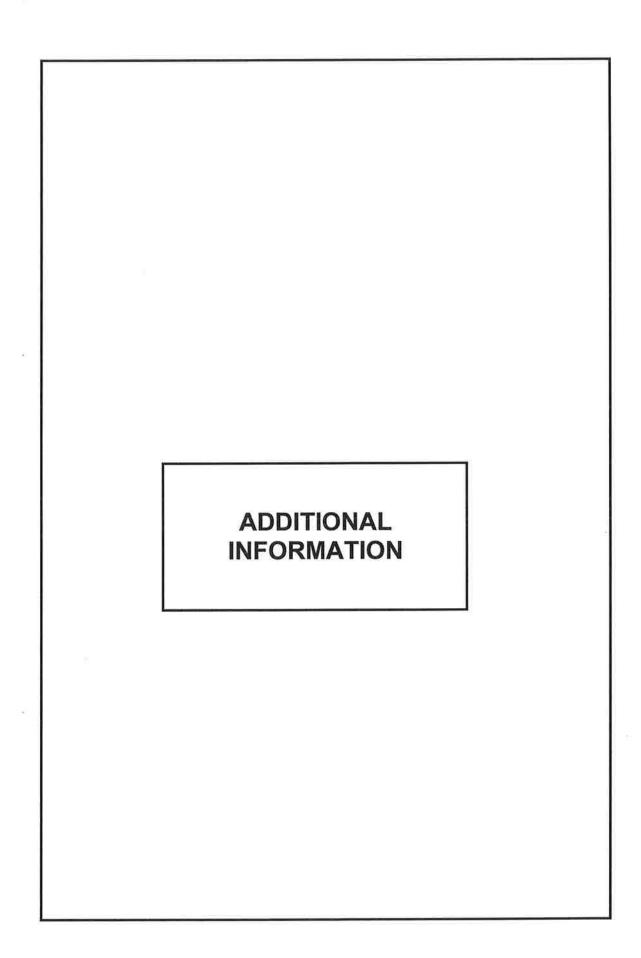
<u>Tree Conservation Expendable Trust Fund</u> – This fund is to account for payments for tree replacement due to the removal of trees from various construction projects.

POLICE RETIREMENT	ACTUAL	ACTUAL	AMENDED	FISCAL YEAR
FUND	BALANCE	BALANCE	FY 2017	2018
	09/30/15	09/30/16	BUDGET	BUDGET
REVENUES	-		•	•
CASUALTY INS PREM TAX	\$ 26,892	\$ 59,112	\$ 26,892	\$ 26,436
INTEREST ON INVESTMENTS	1	2	-	<u> </u>
STATE BOARD ADMIN INTEREST		-	× 3	2
INTEREST ON INVESTMENTS	208,560	233,929	89,000	90,000
GAIN/LOSS INVESTMENT SALE	(22,904)	(43,037)	( <del>=</del> )	-
UNREALIZED GAIN/LOSS	(128,394)	297,465	10,000	20,000
DROP INVEST EARNINGS CONTRA	(8,624)	-	-	9
CITY CONTRIBUTIONS	299,116	349,485	379,772	365,000
EMPLOYEE CONTRIBUTIONS	91,909	94,248	100,635	100,000
MISCELLANEOUS	594	1,103	***	<u> </u>
TOTAL REVENUE	467,151	992,307	606,299	601,436
EXPENDITURES				
PENSION BENEFIT	307,466	412,301	391,041	391,041
REFUNDS	996	412,301	391,041	391,041
DROP BENEFIT PAYMENTS	211,539	104,802		
PROFESSIONAL SERVICES	63,324	86,200	70,000	72,000
INSURANCE	2,603	2,542	2,800	2,800
MISCELLANEOUS	2,003	2,542	2,000	2,000
TOTAL EXPENDITURES	585,928	605,845	463,841	465,841
TO THE EXITERATIONES		000,040	700,071	700,071
NET REVENUE	\$ (118,777)	\$ 386,462	\$ 142,458	\$ 135,595

#### <u>602 FUND</u>

To account for the defined benefit pension plan for the City's sworn Police Officers.

TREE CONSERVATION EXPENDABLE TRUST FD.	BALA	TUAL ANCE 30/15	BAL	TUAL ANCE 30/16	FY	ENDED 2017 DGET	2	AL YEAR 2018 DGET
REVENUES								
INTEREST ON INVESTMENTS	\$	7 <u>4</u>	\$	72	\$	25	\$	5
STATE BOARD ADMIN INTEREST		3. <del>75.</del>		255		1.5		
TRUST FUND RECEIPTS		. <del></del>				· =		() <del></del> (
APPROPRIATED FUND BALANCE		7.40		X.E.		4,000	-	4,000
TOTAL REVENUE		22	);	( <b>2</b> )		4,025	1.	4,005
EXPENDITURES								
COUNCIL DIRECTIVES		· ·		-		4,025		4,005
MAYOR & COUNCIL		-	·	i e		4,025		4,005
TREE REPLACEMENT/CONSERVATION				·		Net		:=
NON-DEPARTMENTAL		2 <b></b>		5 <del>*</del> 0		· ·		3 <b>€</b> 0
NET REVENUE	\$	<u> </u>	\$	-	\$	0 <b>2</b> -	\$	(E



	*THE PROPOSED OPERATING BUDGET EXPENDITURES OF THE CITY OF NEPTUNE BEAC MORE THAN LAST YEARS TOTAL OPERATING EXPENDITURES	BUDGET EXPENDITURES OF THE CITY OF NEPTUNE BEACH ARE 3.38% IN LAST YEARS TOTAL OPERATING EXPENDITURES	F THE CITY RATING EXP	OF NEPTU	NE BEACH AI ES	RE 3.38%	
General Fund	3,3656						
ESTIMATED REVENUES:		GENERAL FUND	SPECIAL REVENUE	DEBT SERVICE	ENTERPRISE FUNDS	TRUST & AGENCY FUNDS	TOTAL ALL FUNDS
Taxes:	Millage per \$1000						
Ad Valorem Taxes	3,3656	\$2,578,067					\$2.578.067
Sales and Use Taxes		778,235	758,979				1.537.214
Franchise and Utility Taxes		559,489					559,489
Charges for Services		189,909			5,930,358		6.120,267
Grants and Contributions		377,644	172,236			26,436	576,316
Fines and Forfeitures		51,590	19,000				70,590
License & Permits		120,250					120,250
Intergovernmental		179,611				465,000	644,611
Interest Income		10,050	735		4,048	110,000	124,833
Miscellaneous		35,000			6,000		41,000
TOTAL SOURCES		4,879,845	950,950	0	5,940,406	601,436	12,372,637
Transfers In		88,797	145,000	0	0	0	233,797
Fund Balances/Reserves/Net Assets		2,000,000	713,250		3,147,000	9,150,000	15,010,250
IOTAL REVENUE, TRANSFERS, &							
BALANCES		\$6,968,642	\$1,809,200	\$0	\$9,087,406	\$9,751,436	\$27,616,684
EXPENDITURES							
General Government		994,416					994,416
Public Safety		3,119,382	156,775			465,841	3,741,998
Public Works		582,473	1,375,866		6,528,505		8,486,844
Culture and Recreation		251,794	261,262				513,056
Debt Services		0		0	905,616		905,616
TOTAL EXPENDITURES		4,948,065	1,793,903	0	7,434,121	465,841	14,641,930
Transfers Out		20,000	10,000	0	203,797	0	233,797
Fund Balances/Reserves/Net Assets		2,000,577	5,297	0	1,449,488	9,285,595	12,740,957
TOTAL APPROPRIATED EXPENDITURES, TRANFERS, RESERVES & BALANCES	S:	\$6.968 642	\$1 809 200	Ç.	\$9.087.406	\$9 751 436	\$27.616.684
THE TENTATIVE AND AND PRIVATE PRIVATE TO THE PRIVATE P	ALL AND TAKE OF THE	10 101110 1111	The Court of the C		Color Color		000000000000000000000000000000000000000

### CITY OF NEPTUNE BEACH PROPOSED CAPITAL REQUESTS - POLICE DEPARTMENT FYE 9/30/2018

Allocation Account # Capital Request Percentage Cost 001-1221-521-60-62 Security Camera System 100% 1,000 Exterior Building Paint 100% 4,000 Subtotal 5,000 100% 001-1221-521-60-64 4 - Glock Semi-Auto Pistols 2,200 FROM CIP WORKSHEETS 102-1119-519-60-64 Communication Center Upgrades 100% 13,000 (911 will pay for up to \$9,000 of these) 62,500 2 - SUV Administrative Vehicles 100% 75,500 **TOTAL** 

#### CITY OF NEPTUNE BEACH PROPOSED CAPITAL REQUESTS FYE 9/30/2018

Allocation

Account #	Capital Request	Percentage		Cost
	WASTEWATER CAPITAL			
FRON	5 YEAR Capital Improvement Progra	m		
405-4335-535-60-63	Line Replacement - Continuation	100%	\$	750,450
401-4335-535-60-63	Manhole & Sewer Rehab	100%		60,000
	FDOT Manhole Stub	100%		30,000
	GIS Mapping of System	50%		25,000
	Lift Station Paint & Maintenance	100%		20,000
	Improvements - Not Buildings			135,000
401-4335-535-60-64	Skidsteer	50%		55,000
	2 - Enclosed Rotary Blowers	100%		41,500
	Mini-Excavator	50%		40,000
	Lift Stations SCADA (2 stations)	100%		20,000
	Pumps, Motors, and Drives	100%		11,500
	Pumps (Chopper & Chlorine)	100%		8,500
	Machinery & Equipment			176,500
	Subtotal 401 Fund (Operating Fund	)		311,500
	GRAND TOTAL WASTEWATER			1,061,950
	WATER CAPITAL			
FROM	5 YEAR Capital Improvement Progra	m		
401-4336-536-60-63	Water Line Replacement	100%	\$	250,000
	GIS Mapping of System	50%		25,000
	Improvements not Buildings		\$	275,000
401-4336-536-60-64	Skidsteer	50%		55,000
	Mini-Excavator	50%		40,000
	Plate Tamp (Compactor)	100%		7,500
	Chlorine Meter	100%		5,000
	Machinery & Equipment			107,500
	ODAND TOTAL WATER			200 500
	GRAND TOTAL WATER		\$	382,500
			-	
			-	
			-	
			_	
-				

#### CITY OF NEPTUNE BEACH PROPOSED CAPITAL REQUESTS FYE 9/30/2018

Allocation

Account #	Capital Request	Percentage	Cost
	STORMWATER FUND		
<u>FR</u>	OM 5 YEAR Capital Improvement Progra	<u>ım</u> ,,,	
	FROM CIP WORKSHEETS		
441-1441-541-60-63	Stormwater Projects with Available	100%	210,000
	Funds		
444 4444 544 60 64	India: Dunan Truck	1000/	40 000
441-1441-541-60-64	Mini - Dump Truck	100%	48,000
-			
	GRAND TOTAL STORMWATER		\$ 258,000
			·
		<b></b>	
		<del>  </del>	



## Projects/Equipment over \$5,000 Park Capital Improvement Program City of Neptune Beach

		Parks Ca	pital Reque	Parks Capital Requests (Projects	ts)		
	Capital Funding Requested	FY18	FY19	FY20	FY21	FY22	Time to Complete
1	Remove Interior Parking Lot	\$ 200					5 Days
2	Seed/lay sod around old parking area	\$ 10,250					3 days 40,000 sq.ft/\$115 pallet
3	Relocate white structure	\$ 8,000					5 days
4	Remove Beaches Energy pad/ fencing	\$ 2,500					5 days
2	Remove excess concrete	\$ 200					3 days
9	Install parking along 5 <sup>th</sup> Street (curb stops)	\$ 2,000					2 days
7	Paint wall and add mural	\$ 2,500					10 days
∞	Sun sails for playground equipment	\$ 5,000					10 days
6		\$ 5,000					5 days
10	Install volleyball court lights	\$ 4,000					10 days
11	Bathroom	\$ 75,000					
12	Community Room		\$ 125,000				90 days
13	Update signs			\$ 2,000			10 days
14	Resurface paths/sidewalks			\$ 15,000			10 days
15	Install exercise station equipment			\$ 40,000			20 days
16	Pavilion awnings				\$ 15,000		10 days
17	Resurface/Stripe Tennis Courts				\$ 17,000		5 days
18	New fencing around courts/play area				\$ 12,000		5 days
13	Landscaping Update					\$ 15,000	20 days
20	Bridge over Southeast Corner					\$ 30,000	10 days
21	Dune crossover replacement*	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	Seeking FRDAP Grant
	Annual Totals	\$165,250	\$175,000	\$107,000	\$ 94,000	\$ 95,000	Total \$636,250
*Note	Florida Boulevard in EV19						

\*Note:

Florida Boulevard in FY18
Lemon Street, Orange Street, Walnut in FY19
Myrtle, Cedar, Oak, Pine in FY20
Bay, Magnolia, North, South in FY21
Bowles, Laura, Oleander, Myra, Margaret in FY22

Capital Improvement Program Projects / Equipment over \$5,000



		Capital I	Capital Improvement Fund Requests	Fund Reque	ests	
Capital Asset Requested	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Notes
1 2 - Police Vehicles	62,500	50,050	52,180	69,000	54,500	54,500 Normal Vehicle Replacement
2 1 - Code Enforcement Truck		28,500		1	1	Normal Vehicle Replacement Program
3 Computers - City Wide	25,000					Replace old equipment
4 Phone System - City Hall	20,000					Replace old equipment
5 Comm Center Upgrades	13,000					Required upgrade
(911 to pay \$9,000 of cost)						
						***************************************
Total:	<b>Total:</b> \$ 120,500 \$ 78	\$ 78,550	,550 \$ 52,180 \$ 69,000 \$ 54,500	\$ 69,000	\$ 54,500	

The second second second second		Assets Funded by Capital Improvement Fund	ed by Capita	Improveme	nt Fund	のできる。 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Asset	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Funding Source
1 2 - Police Vehicles	62,500	50,050	52,180	69,000	54,500	54,500 Capital Projects Fund
2 1 - Code Enforcement Truck	,	28,500	ı	9	71	Capital Projects Fund
3 Computers - City Wide	25,000					Capital Projects Fund
4 Phone System - City Hall	20,000					Capital Projects Fund
5 Comm Center Upgrades	13,000					Capital Projects Fund
(911 to pay \$9,000 of cost)						
Total:	Total:   \$ 120,500   \$		78,550 \$ 52,180 \$ 69,000 \$ 54,500	\$ 69,000	\$ 54,500	

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City of Neptune Beach Capital Improvement Program Projects / Equipment over \$5,000



wone lawer	Soliville / 12 o	r Jacksonville /12 Cent Sales Tax Fund	ix Fund	大田 一本 一大
FY 2018 FY 2019	FY 2020   FY 2021   FY 2022	FY 2021	FY 2022	Notes
300,000 \$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	300,000 \$ 300,000 \$ 300,000 \$ 300,000 \$ 300,000 Continue Paving Program
700,000 100,000	100,000	100,000	100,000	
				ŀ
000,000 \$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	
\$ 000,000	400,000	400,000 \$ 400,000	400,000 \$ 400,000	\$ 400,000 \$ 400,000

	Substitution of the substi					
	Project	Projects to be funded	by Better Ja	tunded by Better Jacksonville /12 Cent Sales Tax	2 Cent Sale	; Тах
Asset	FY 2018	FY 2019	FY 2020	FY 2020   FY 2021   FY 2022	FY 2022	Funding Source
Street Paving	300,000		\$ 300,000	\$ 300,000	\$ 300,000	Better Jax Tax Receipts
2 Capital Improvement Projects	200,000	- 2	100,000	100,000	100,000	100,000 100,000 100,000 100,000 Better Jax Tax Receipts
Total	Total: \$ 1,000,000	\$	\$ 400 000	00 000 \$ 400 000 \$ 400 000 \$ 400 000	\$ 400 000	

Projects / Equipment over \$5,000 City of Neptune Beach Capital Improvement Program



8				Wastewate	er Departmen	Wastewater Department Capital Requests	quests	
		Capital Asset Requested	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Notes
_	1	Line Replacement	750,450	250,000	250,000	287,500	337,500	Continuation to replace old lines
_	2 1	2 Manhole & Sewer Rehab	60,000	60,000	000'09	000'09	000'09	Infiltration and Inflow issues
-	3 8	3 Skidsteer (50%)	55,000		1	ı	1	Replace worn out equipment
_	4 2	4 2 Enclosed Rotary Blowers	41,500	1300	k	Ď	16	Old and in poor maintenance
_	5	5 Mini Excavator (50%)	40,000	₹.	a	٠	II.	Replace worn out equipment
-	6 F	FDOT Manhole Stub	30,000	t		į	ι	Normal Replacement
_	7 [	7 Lift Stations SCADA (2 stations)	20,000	30	900		1	Communication with plant controls
	18	8 Lift Station Paint and Maintenance	20,000	1	•	*	ĸ	Old and in poor maintenance
_	9 F	9 Pumps, Motors and Drives	11,500	196	); <b>I</b> S	Ĺ	t	Old and in poor maintenance
	10 F	10 Pumps (Chopper & Chlorine)	8,500	а	Л	20,000	e a	Normal Replacement
-	11	11 Truck Replacement	· •	\$	\$ 25,000	υ θ	<del>S</del>	Normal Replacement
	12	12 Vacon Truck replacement (1997)		я	400,000	77		Old and in poor maintenance
-	13 (	13 GIS Mapping of System	25,000	25,000	25,000	25,000		To locate lines in system
10	8 2	Total:	\$ 1,061,950	\$ 335,000	\$ 760,000	\$ 392,500	\$ 397,500	
5-								
0		Control of the Control of the Market Prince		Waste	water Depar	Wastewater Department Funding	jΩ	
		Asset	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Funding Source
	1	Line Replacement	750,450	250,000	250,000	287,500	337,500	Prior Loan Proceeds & Operating Income
	2	Manhole & Sewer Rehab	60,000	60,000	60,000	000'09	000'09	Operating Income
_	3	Skidsteer (50%)	55,000	T	1	<b>#</b>	Ki Ž	Operating Income
	4	4 2 Enclosed Rotary Blowers	41,500	1	ř	*	I.	Operating Income
	5	5 Mini Excavator (50%)	40,000	i <b>s</b> n	1	(1)	Ã.	Operating Income
	6 F	FDOT Manhole Stub	30,000	1		ì	i	Operating Income
	11/	7 Lift Stations SCADA (2 stations)	20,000	Ė	SE.	i,	72	Operating Income
	8	8 Lift Station Paint and Maintenance	20,000	ì	1	N.	Ĩ	Operating Income
	0	9 Pumps, Motors and Drives	11,500	ii.	Ü	ı	î	Operating Income
	101	10 Pumps (Chopper & Chlorine)	8,500	ă	1	20,000	ā	Operating Income
-								

Operating Income Operating Income Operating Income

25,000 400,000 

 25,000
 25,000
 25,000

 335,000
 \$ 760,000
 \$ 392,500

Total: | \$ 1,061,950 | \$

25,000

12 Vacon Truck replacement (1997)

11 Truck Replacement

13 GIS Mapping of System

25,000



Capital Asset Requested	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Notes
ine Replacement	\$ 750,450	€	ر ج	€	ا ج	Remaining Loan Proceeds (Fund 405)

	STATE OF	ALCO STATE OF THE PARTY	Prior Yea	ar Construct	Prior Year Construction Loan Funding	nding	THE STATE OF THE PARTY OF THE P
Asset		FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Funding Source
1 Line Replacement		\$ 750,450		\$	- \$	\$	Remaining Loan Proceeds (Fund 405)
	Total:	\$750,450	0\$	0\$	0\$	0\$	



		Water D	Water Department Capital Requests	apital Reque	ests	
Capital Asset Requested	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Notes
1 Water Line Replacement	250,000	250,000	287,500	287,500	337,500	337,500 Continuation
2 Skid Steer (50%)	25,000		ť	ı	ts	Replace worn out equipment
3 Mini Excavator (50%)	40,000	(I	ı		81	Replace worn out equipment
4 Plate Tamp (Compactor)	7,500	Б	r	٠		Replace worn out equipment
5 Chlorine Meter	2,000	943	.K	•	180	Normal Replacement
6 Truck Replacement	1 \$	\$ 25,000	. ↔	\$	ı <del>⇔</del>	Normal Replacement
7 GIS Mapping of System	25,000	25,000	25,000	25,000	E.	To locate lines in system
8 Pumps	1	1	(#	20,000	а	Normal Replacement
9 Mower	Ľ	II.)	ī	10,000		Normal Replacement
Total:	\$ 382,500	\$ 300,000	300,000   \$ 312,500   \$ 342,500   \$ 337,500	\$ 342,500	\$ 337,500	

	A CONTRACTOR OF THE SECTION OF THE S		Wa	Water Department Funding	ent Funding		
10	Asset	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Funding Source
_	Water Line Replacement	250,000	250,000	287,500	287,500	337,500	337,500 Operating Income
2	2 Skid Steer (50%)	55,000	-	1	-	1	Operating Income
က	3 Mini Excavator (50%)	40,000	(A)	Ŧ	_		Operating Income
4	4 Plate Tamp (Compactor)	7,500	0.5	(1)	*	1	Operating Income
2	5 Chlorine Meter	5,000	-	1	1		Operating Income
9	6 Truck Replacement	\$	\$ 25,000	· •	\$	- \$	Operating Income
7	7 GIS Mapping of System	25,000	25,000	25,000	25,000	ř	Operating Income
80	8 Pumps		0₹5	9	20,000	*	Operating Income
တ	9 Mower		)#	•	10,000	*	Operating Income
	Total:	\$382,500	000'00£\$	\$312,500	\$342,500	\$337,500	

City of Neptune Beach Capital Improvement Program Projects / Equipment over \$5,000



Stormwater Department Capital Requests	FY 2020   FY 2021   FY 2022   Notes	- Choke Point	- Projects Design	- Choke Point	- Choke Point	300,000 - Choke Point	355,000 - Replace worn out equipment	80,000 - Normal Replacement	- \$ 25,000   \$ - Normal Replacement		735,000 \$ 25,000 \$ -
Stormwater D	FY 2019   F	400,000	275,000	800,000	190,000		y	3	6		1,665,000 \$
	FY 2018	à	Ē,	â	1	1	ı	3	\$ 48,000 \$	210,000	\$ 258,000 \$
	Capital Asset Requested	1 Replace Culvert @ Davis Street	2 Engineering Fees (Design)	3 Replace Culvert @ Florida Blvd.	4 Line Storm at Buddy Crout Lane	5 Line Storm at Oleander	6 Menzi Muck	7 Backhoe	8 Truck Replacement	9 Available Funds for Projects	Total:

# FY 18 PAY PLAN

10		34,613.49	38,206.81 18.3687	42,173.17 20.2756	46,551.29 22.3804	51,383.91 24.7038	56,718.23 27.2684	62,606.31 30.0992	69,105.65 33.2239	36.6729	84,198.53 40.4801
თ		33,769.25	37,274.94 17.9206	41,144.56	45,415.89 21.8346	50,130.65	55,334.86	61,079.33	67,420.15 32.4135	74,419.23	82,144.90 39.4927
∞		32,945.61 15,8392	36,365.79 17.4836	40,141.03	44,308.19 21.3020	48,907.95 23.5134	53,985.23 25.9544	59,589.59	65,775.75 31.6230	72,604.13	80,141.37 38.5295
7		32,142.06 15,4529	35,478.82 17.0571	39,161.98 18,8279	43,227.50 20.7825	47,715.07 22,9399	52,668.51	58,136.18 27,9501	64,171.47 30.8517	70,833.29	78,186.70 37.5898
9		31,358,11	34,613.49 16.6411	38,206.81 18.3687	42,173.17 20.2756	46,551.29	51,383.91 24.7038	56,718.23	62,606.31 30.0992	69,105.65	76,279.71 36.6729
Z		30,593.28	33,769.25 16.2352	37,274.94	41,144.56 19.7810	45,415.89	50,130.65 24.1013	55,334.86	61,079.33 29.3651	67,420.15	74,419.23 35.7785
4		29,847.10	32,945.61 15.8392	36,365.79	40,141.03 19.2986	44,308.19	48,907.95 23.5134	53,985.23	59,589.59	31.6230	72,604.13 34.9058
ო		29,119.12	32,142.06 15.4529	35,478.82	39,161.98 18.8279	43,227.50	47,715.07 22.9399	52,668.51 25.3214	58,136.18 27.9501	64,171,47	70,833.29 34.0545
2		28,408.90 13,6581	31,358.11 15.0760	34,613,49	38,206.81 18.3687	42,173.17	46,551.29 22.3804	51,383.91 24.7038	56,718.23 27.2684	62,606.31 30.0992	69,105.65 33.2239
Н	27,040.00 13.0000	27,716.00	30,593.28 14.7083	33,769.25	37,274.94 17.9206	41,144.56	45,415.89 21.8346	50,130.65	55,334.86	61,079.33	67,420.15 32.4135
STEP 1	Annual Hourly	Annual Hourly	Annual Hourly	Annual	Annual Hourly						
GRADE	100	101	102	103	104	105	106	107	108	109	110

#### POSITION/PAY GRADE ROSTER

Probationary Employee	100
Laborer I	101
Cashier I	101
Wastewater Treatment Trainee	101
Meter Reader	101
Inventory Clerk	102
Cashier II	102
Laborer II	103
Backflow Prevention Specialist	103
Carpenter	103
Stormwater Operator	103
Maintenance Technician	103
Administrative Assistant	103
Crew Chief	103
Utilities Operator	104
Utilities Mechanic	105
Utility Billing Supervisor/IS Administrator	106
Services Division Supervisor – Communication Unit	106
Services Division Supervisor – Records Unit	106
Administrative Assistant to Building Official	107
Mechanic	107
Lead Operator	107
Code Enforcement Administrator	109
Parks & Streets Supervisor	109
Supervisor Distribution & Collection	109
Plants Division Supervisor	109