

*2023*

**A N N U A L R E P O R T**



ESTD 1931

**N E P T U N E B E A C H  
P O L I C E D E P A R T M E N T**

# Your NBPD

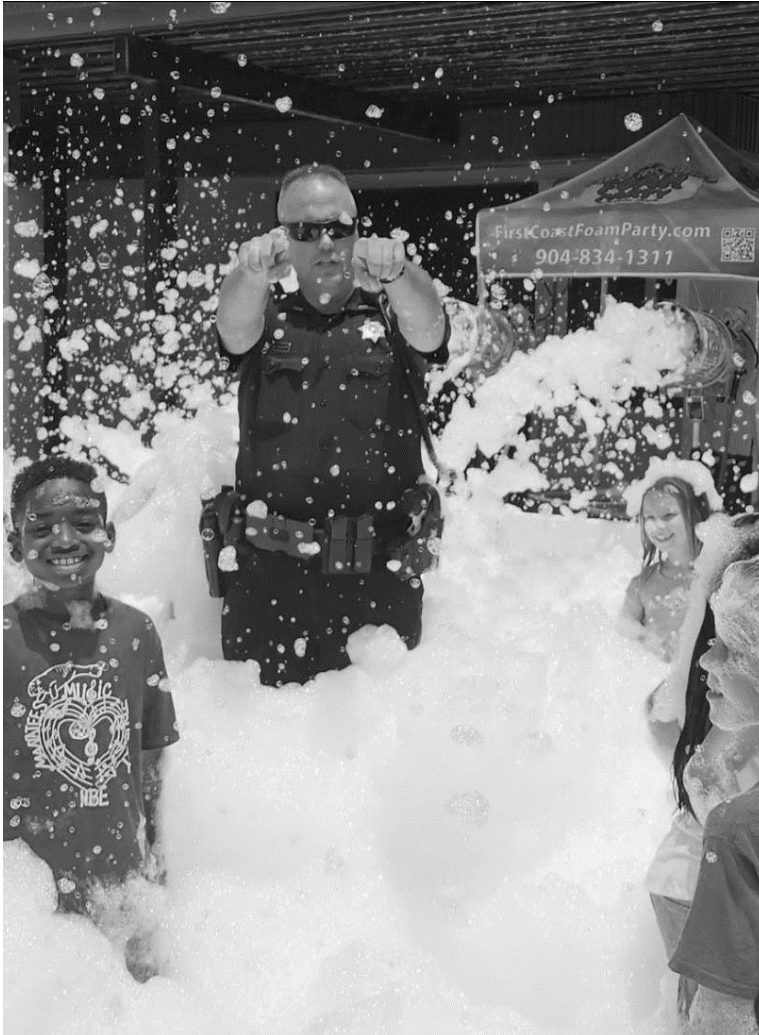


2023





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ALWAYS STRIVING



## INTRODUCTION

# CORE VALUES

★ HONOR  
★ INTEGRITY  
★ EXCELLENCE



The Neptune Beach Police Department is a contemporary police agency, operating in an equal partnership with the various units of government in our city and county. We enjoy the respect and appreciation of our citizens and visitors. As individuals and as an organization, we believe in the dignity and worth of all people.

The employees of this agency strive for excellence and professionalism, always continuing to maintain both physically and mentally. As an equal opportunity employer, we make every attempt to accommodate the personal and human enrichment of our employees.

We are committed to acquiring and providing the resources necessary to meet the needs of an effective, efficient, responsive police service in a dynamic community of fellow citizens. In 2023, we received re-accreditation status from the Commission for Florida Law Enforcement Accreditation (CFLA) and Telecommunications Accreditation (FLA-TAC), which requires every three years to be reassessed and compliance with hundreds of standards.



## CHIEF'S MESSAGE



### MICHAEL J. KEY JR. CHIEF OF POLICE

The Neptune Beach Police Department saw a lot of changes in 2023 and I would argue they were all for the better. As we continuously strive to become better, I'm delighted to share with you our ranks are full of dedicated public servants who understand our community's needs, place an emphasis on protecting our city's distinct charm and character, and want only the best for our citizens and visitors alike.

As an agency, we strive for perfection knowing all too well that we will never achieve it. The pursuit, however, is what's worthwhile and as the Chief of Police, I pledge to always direct my agency in this path. We owe it to those who have come before us, to our current membership, and to the future. Neptune Beach continues to change and present new challenges I know we are ready to embrace. We will stumble, we will need to adjust, and we will not always get it right. But our employees are resilient, brave, courageous, and duty-bound. Those character traits are what makes the Neptune Beach Police Department the very best in the nation.

In 2023, our officers responded to 21,941 calls for service. This includes incidents in which people called 911, our non-emergency number, flag downs by citizens, and self initiated activity. Adjoining a major metropolitan area as Jacksonville, our agency sees large daily population influxes, handles a wide range of calls for service including infrequent violent crimes, and other issues which are normally associated with larger cities. During each call, our team provided service with compassion, integrity, and professionalism.

I'm proud of each of our members, I'm proud of this community, and most importantly, I'm proud of the spirit this organization embodies to service while maintaining our core values.





## EMPLOYEE OF THE YEAR

### POLICE OFFICER PATRICK CARLSON SELECTED AS THE 2023 OFFICER OF THE YEAR.

*He is the only recipient in at least two decades to have received this honor twice in a short time period. In 2019, he was also selected for Officer of the Year.*



## POLICE OFFICER PATRICK CARLSON

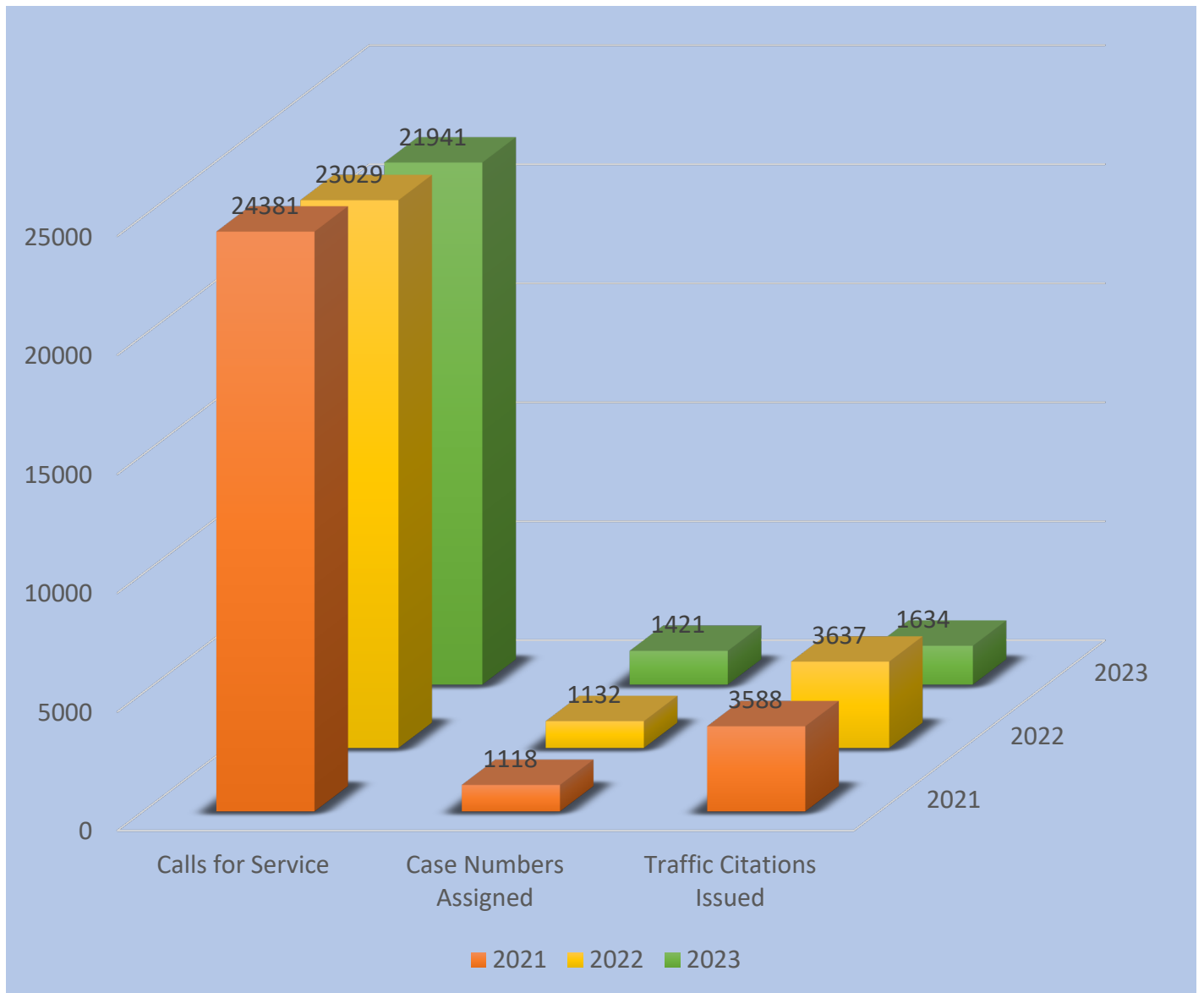
Officer Carlson is a team player and always has a positive attitude. He is seen as a leader and a mentor among his peers. He prides himself in protecting the Neptune Beach community and continues to exceed the expectations of his peers and leadership through proactive law enforcement and the interdiction of narcotics and firearms.

During 2023, Officer Carlson made 12 felony arrests, 9 of which resulted in the seizure of large sums of dangerous narcotics and/or a combination of narcotics and firearms. An additional 21 misdemeanor arrests were made during 2023, many also the result of self-initiated proactivity. In addition to his normal duties, Officer Carlson has spent countless hours on amending and revamping our Field Training Officer Guide, which benefits those new employees who go through our rigorous Field Training Program.





# CALLS FOR SERVICE & WORKLOAD ASSESSMENT



|                                 | <b>Total Calls for 2023</b> | <b>Monthly Average</b> |
|---------------------------------|-----------------------------|------------------------|
| <b>Calls</b>                    | <b>21941</b>                | <b>1828</b>            |
| <b>Case Numbers Assigned</b>    | <b>1421</b>                 | <b>118</b>             |
| <b>Traffic Citations Issued</b> | <b>1634</b>                 | <b>136</b>             |
|                                 | <b>Total Calls for 2022</b> | <b>Monthly Average</b> |
| <b>Calls</b>                    | 23029                       | 1919                   |
| <b>Case Numbers Assigned</b>    | 1132                        | 94                     |
| <b>Traffic Citations Issued</b> | 3637                        | 303                    |
|                                 | <b>Total Calls for 2021</b> | <b>Monthly Average</b> |
| <b>Calls</b>                    | 24381                       | 2032                   |
| <b>Case Numbers Assigned</b>    | 1118                        | 93                     |
| <b>Traffic Citations Issued</b> | 3588                        | 299                    |



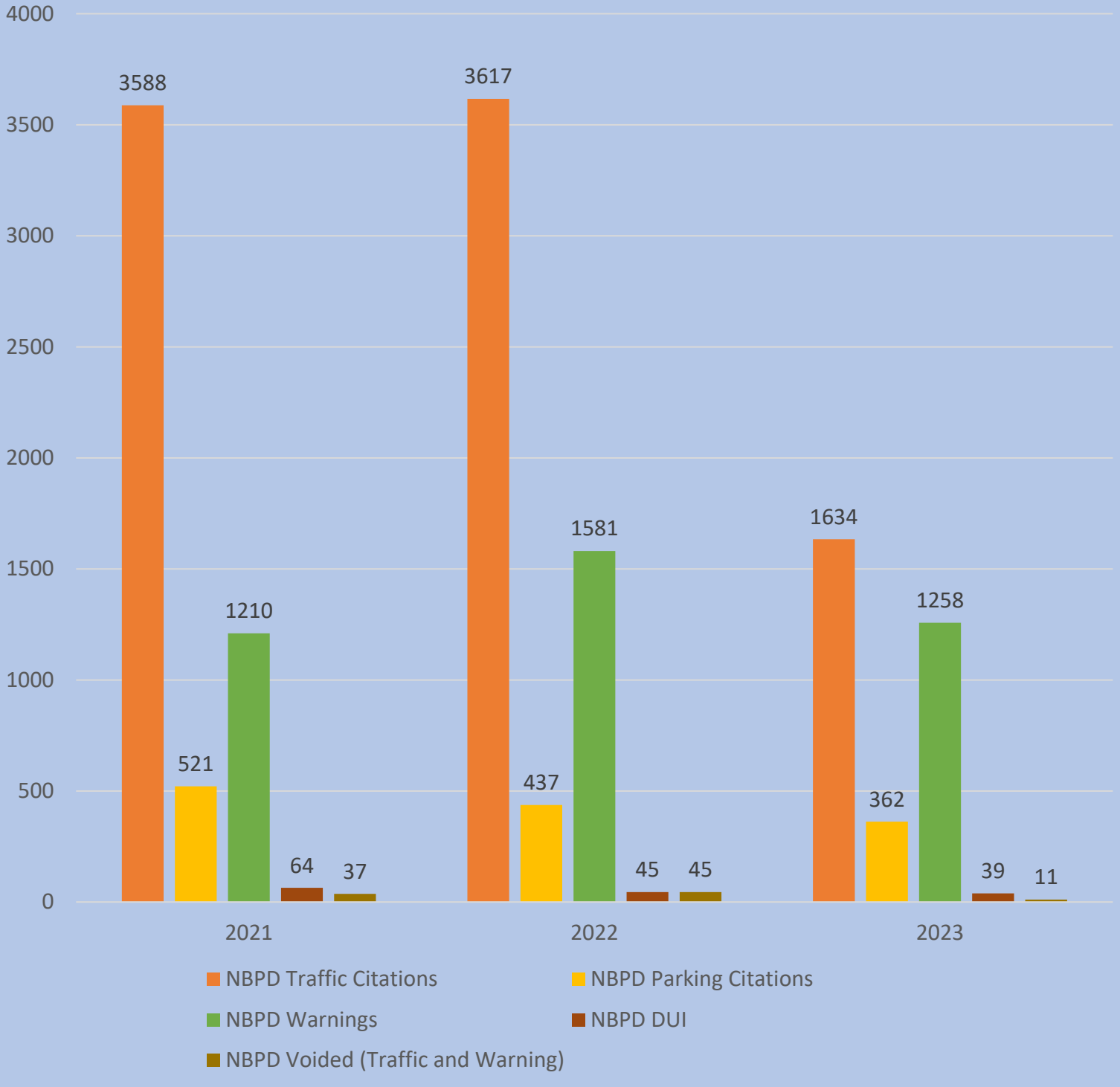
# DEPARTMENT ACTIVITIES

| DEPARTMENT ACTIVITY          |      |      |      |                    |
|------------------------------|------|------|------|--------------------|
|                              | 2021 | 2022 | 2023 | % Change Black/Red |
| Fire Calls                   | 4    | 3    | 10   | 233%               |
| Traffic Crashes              | 202  | 209  | 229  | 9.6%               |
| Traffic Citations            | 3588 | 3637 | 1634 | 55%                |
| Warnings                     | 1210 | 1581 | 1258 | 20.4%              |
| Voided (Traffic and Warning) | 37   | 45   | 11   | 75.5%              |
| DUI                          | 64   | 45   | 39   | 13.3%              |
| Parking Citations            | 521  | 437  | 362  | 17%                |
| First Street                 | 324  | 247  | 116  | 53%                |
| Warning                      | 17   | 11   | 12   | 9%                 |
| MO Citations                 | 5    | 1    | 0    | 100%               |
| Warning Citations (MO)       | 11   | 4    | 8    | 100%               |
| Alarm Violations             | 74   | 85   | 121  | 75%                |
| Arrests Adult Total          | 176  | 182  | 209  | 14.8%              |
| Adult Misdemeanors           | 102  | 86   | 103  | 19.8%              |
| Adult Felony                 | 45   | 48   | 70   | 45.8%              |
| Capias-Misdemeanor & Felony  | 29   | 26   | 19   | 27%                |
| Notice to Appear Citations   | 19   | 22   | 17   | 23%                |
| Juvenile Arrests Total       | 4    | 8    | 10   | 25%                |
| Juvenile Misdemeanor         | 4    | 5    | 4    | 20%                |
| Juvenile Felony              | 0    | 3    | 4    | 33.3%              |
| Juvenile Capias              | 0    | 0    | 2    | 200%               |
| Trespass Warnings            | 80   | 77   | 46   | 40.3%              |
| Citizen Requests             | 52   | 51   | 58   | 13.7%              |
| Off Duty Responses           | 2    | 4    | 7    | 75%                |
| Response to Resistance       | 6    | 7    | 6    | 14.2%              |
| Vehicle Pursuits             | 1    | 0    | 1    | 100%               |
| Escapes                      | 0    | 0    | 0    | No Change          |



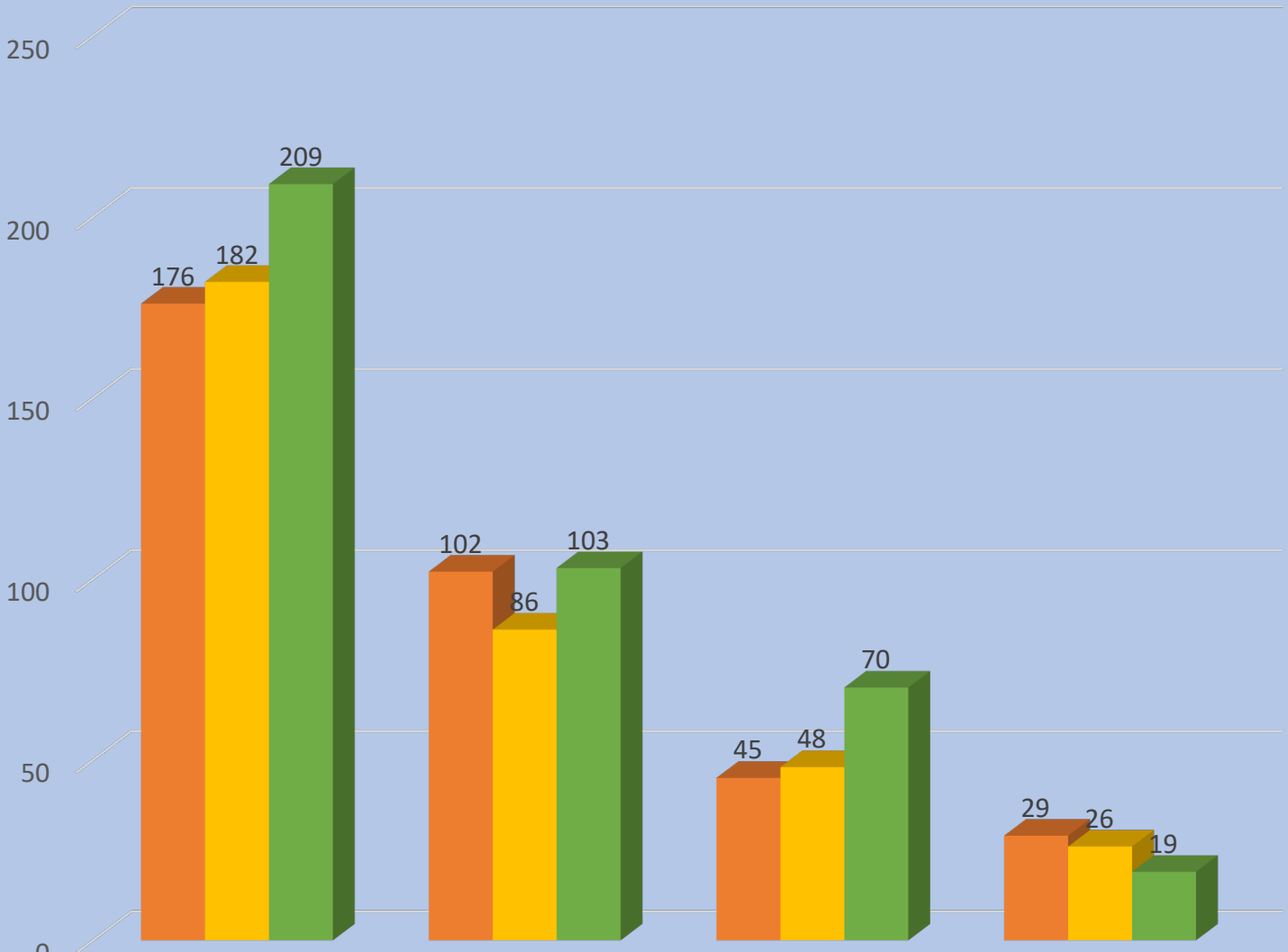


# Traffic Stats





# Arrests

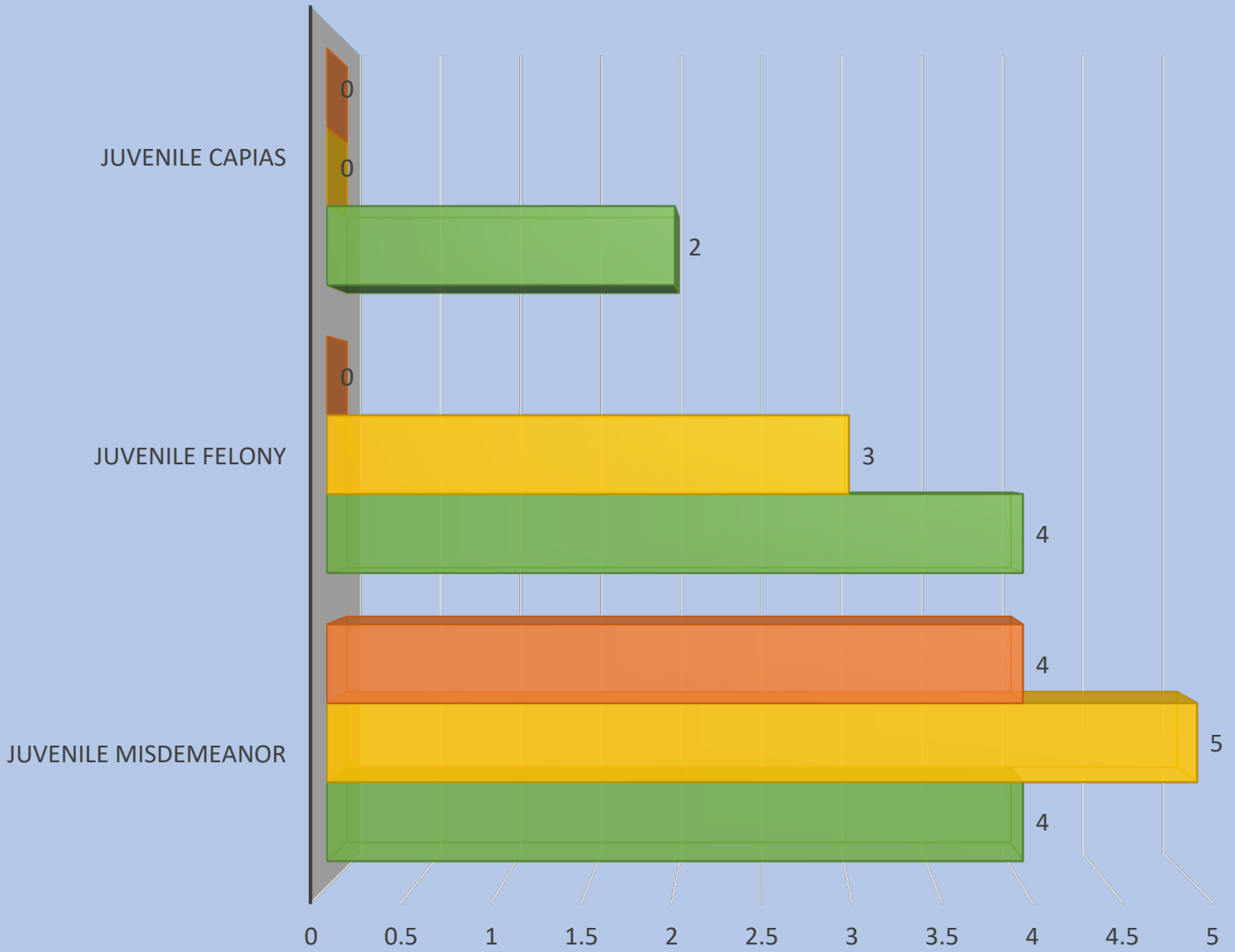


|      | Arrest Adult Total | Adult Misdemeanors | Adult Felony | Capias-Misdemeanor & Felony |
|------|--------------------|--------------------|--------------|-----------------------------|
| 2021 | 176                | 102                | 45           | 29                          |
| 2022 | 182                | 86                 | 48           | 26                          |
| 2023 | 209                | 103                | 70           | 19                          |

2021 2022 2023



# Juvenile Arrests



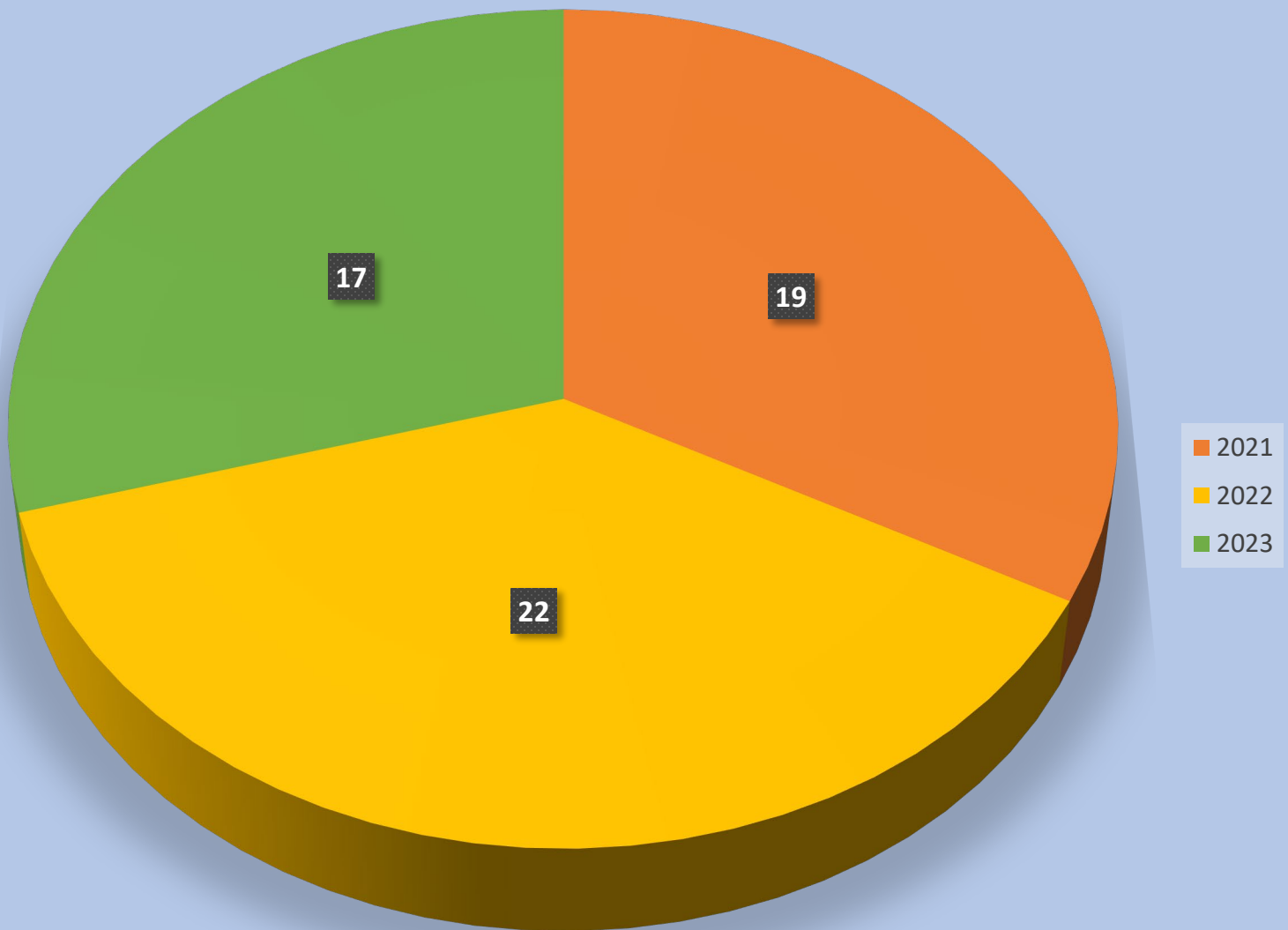
|      | Juvenile Misdemeanor | Juvenile Felony | Juvenile Capias |
|------|----------------------|-----------------|-----------------|
| 2021 | 4                    | 0               | 0               |
| 2022 | 5                    | 3               | 0               |
| 2023 | 4                    | 4               | 2               |

2021 2022 2023





## Notice to Appear Citations (Adult) Total





# PROPERTY & VIOLENT CRIME TABLES

## PROPERTY CRIMES

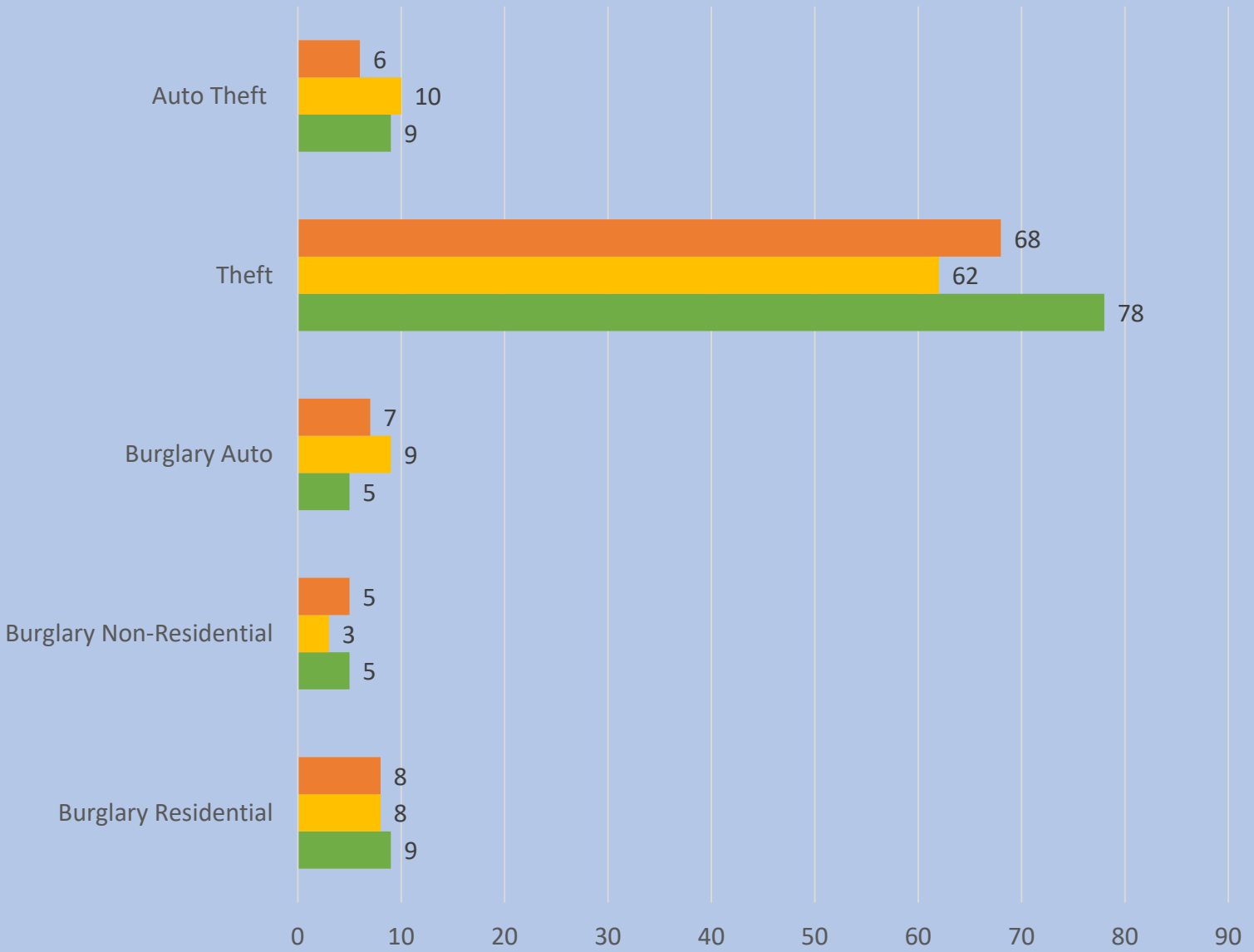
| CRIME                    | 2021      | 2022      | 2023       | % Change Black/Red |
|--------------------------|-----------|-----------|------------|--------------------|
| Burglary Residential     | 8         | 8         | 9          | 12.5%              |
| Burglary Non-Residential | 5         | 3         | 5          | 66.6%              |
| Burglary Auto            | 7         | 9         | 5          | 44.4%              |
| Theft                    | 68        | 62        | 78         | 25.8%              |
| Auto Theft               | 6         | 10        | 9          | 10%                |
| <b>TOTALS</b>            | <b>94</b> | <b>92</b> | <b>106</b> | <b>15.2%</b>       |

## VIOLENT CRIMES

| CRIME              | 2021     | 2022     | 2023     | % Change Black/Red |
|--------------------|----------|----------|----------|--------------------|
| Murder             | 0        | 0        | 0        | No change          |
| Robbery            | 0        | 3        | 1        | 66.6%              |
| Aggravated Assault | 2        | 2        | 4        | 100%               |
| Sexual Battery     | 1        | 1        | 2        | 100%               |
| <b>TOTALS</b>      | <b>3</b> | <b>6</b> | <b>7</b> | <b>16.6%</b>       |



# Property Crimes



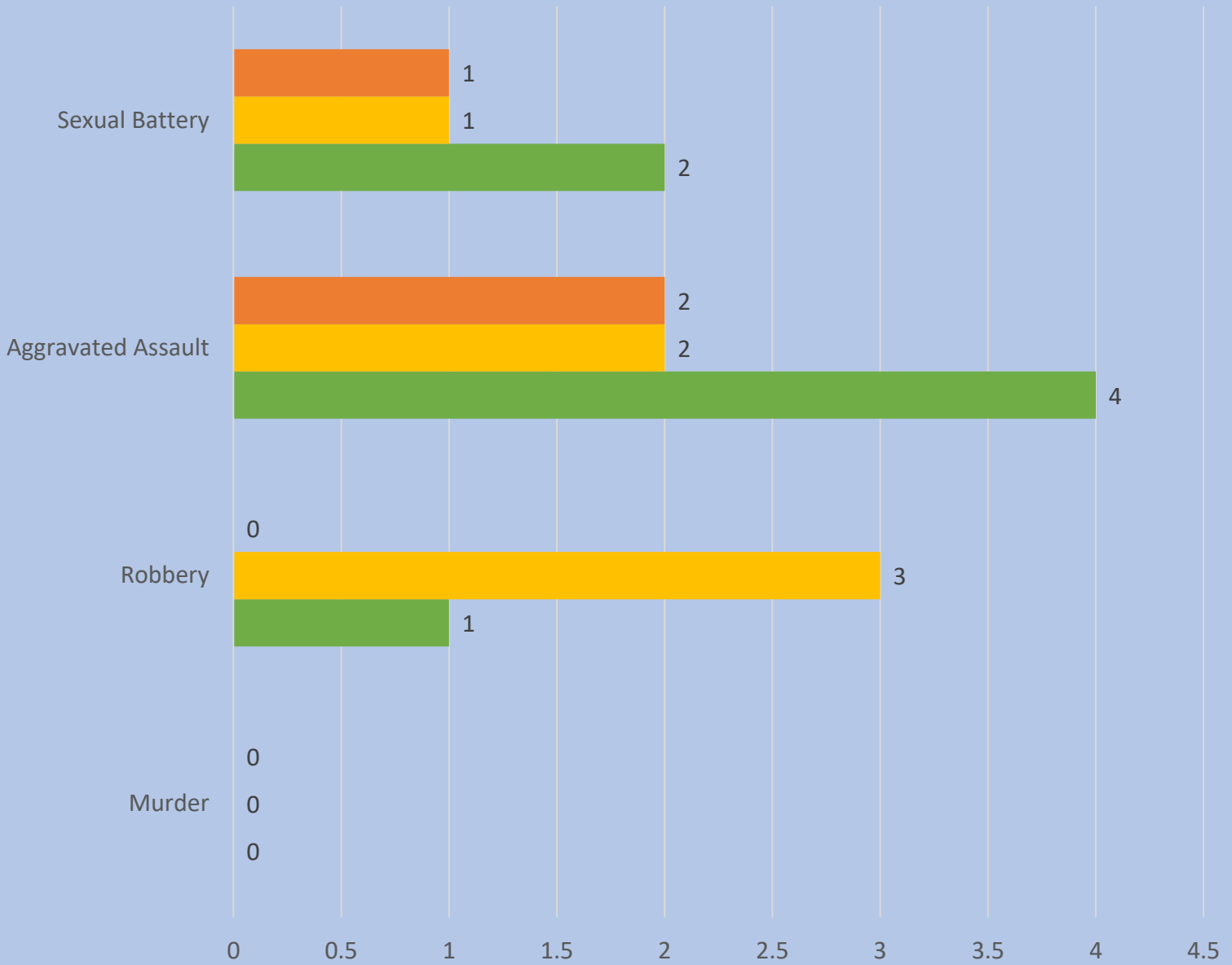
|      | Burglary Residential | Burglary Non-Residential | Burglary Auto | Theft | Auto Theft |
|------|----------------------|--------------------------|---------------|-------|------------|
| 2021 | 8                    | 5                        | 7             | 68    | 6          |
| 2022 | 8                    | 3                        | 9             | 62    | 10         |
| 2023 | 9                    | 5                        | 5             | 78    | 9          |

2021 2022 2023





# Violent Crimes



|      | Murder | Robbery | Aggravated Assault | Sexual Battery |
|------|--------|---------|--------------------|----------------|
| 2021 | 0      | 0       | 2                  | 1              |
| 2022 | 0      | 3       | 2                  | 1              |
| 2023 | 0      | 1       | 4                  | 2              |

2021 2022 2023



# RESPONSE TO RESISTANCE | PURSUIT INCIDENTS

INCLUDES DISCHARGE OF FIREARMS

| Officer(s)                               | Incident Type             | Officer Status | Type of Force/Weapon             | Drugs/ Alcohol | Result of Pursuit   | Initial Findings               |
|--|---------------------------|----------------|----------------------------------|----------------|---|--------------------------------|
| Officer Deel/<br>Officer Torres<br>(FTO) | Traffic Stop              | On-Duty        | N/A                              | N/A            | Crashed/<br>fled on<br>foot<br>(arrests<br>made on 2<br>subjects) | Officers<br>followed<br>policy |
| Officer Dzamko                           | Traffic Stop/<br>Drugs    | On-Duty        | Taser                            | N/A            | N/A   | Officer<br>followed<br>policy  |
| Officer Griffin,<br>Officer Ashmore      | Domestic<br>Violence      | On-Duty        | Taser                            | N/A            | N/A   | Officers<br>followed<br>policy |
| Officer Haines                           | DUI                       | On-Duty        | N/A                              | Alcohol        | Arrest  | Officer<br>followed<br>policy  |
| Officer Haines                           | Assist Other<br>Agency    | On-Duty        | Modified Take-<br>Down           | N/A            | N/A   | Officer<br>followed<br>policy  |
| Officer Carlson                          | Attempted<br>Traffic Stop | On-Duty        | N/A                              | N/A            | Suspect<br>fled on<br>foot. No<br>arrest                          | Officer<br>followed<br>policy  |
| Officer Haines,<br>Officer Camacho       | Mental Illness            | On-Duty        | Modified Take-<br>Down           | N/A            | N/A   | Officers<br>followed<br>policy |
| Officer Camacho,<br>Officer Carlson      | DUI                       | On-Duty        | Forcibly placed<br>in patrol car | Alcohol        | N/A   | Officers<br>followed<br>policy |
| Officer Griffin                          | Battery                   | On-Duty        | Taser                            | N/A            | N/A   | Officer<br>followed<br>policy  |
| Officer Carlson                          | Reckless<br>Driving       | On-Duty        | N/A                              | N/A            | Pursuit<br>ended  | Officer<br>followed<br>Policy  |



# BIAS-BASED PROFILING

There were no complaints made/filed with the department regarding discrimination/profiling and no corrective measures were taken for the year of 2023.

| <b>TRESPASS (56)</b> |               |  | <b>NOTICE TO APPEAR (13)</b> |               |
|----------------------|---------------|--|------------------------------|---------------|
| <u>Race</u>          | <u>Number</u> |  | <u>Race</u>                  | <u>Number</u> |
| <b><u>Female</u></b> | <b>10</b>     |  | <b><u>Female</u></b>         | <b>5</b>      |
| Black                | 4             |  | Black                        | 3             |
| Indian               | 0             |  | Indian                       | 0             |
| Oriental/Asian       | 0             |  | Oriental/Asian               | 0             |
| White                | 6             |  | White                        | 2             |
|                      |               |  |                              |               |
| <b><u>Male</u></b>   | <b>46</b>     |  | <b><u>Male</u></b>           | <b>8</b>      |
| Black                | 12            |  | Black                        | 4             |
| Indian               | 0             |  | Indian                       | 0             |
| Oriental/Asian       | 0             |  | Oriental/Asian               | 0             |
| White                | 34            |  | White                        | 4             |



# BIAS-BASED PROFILING

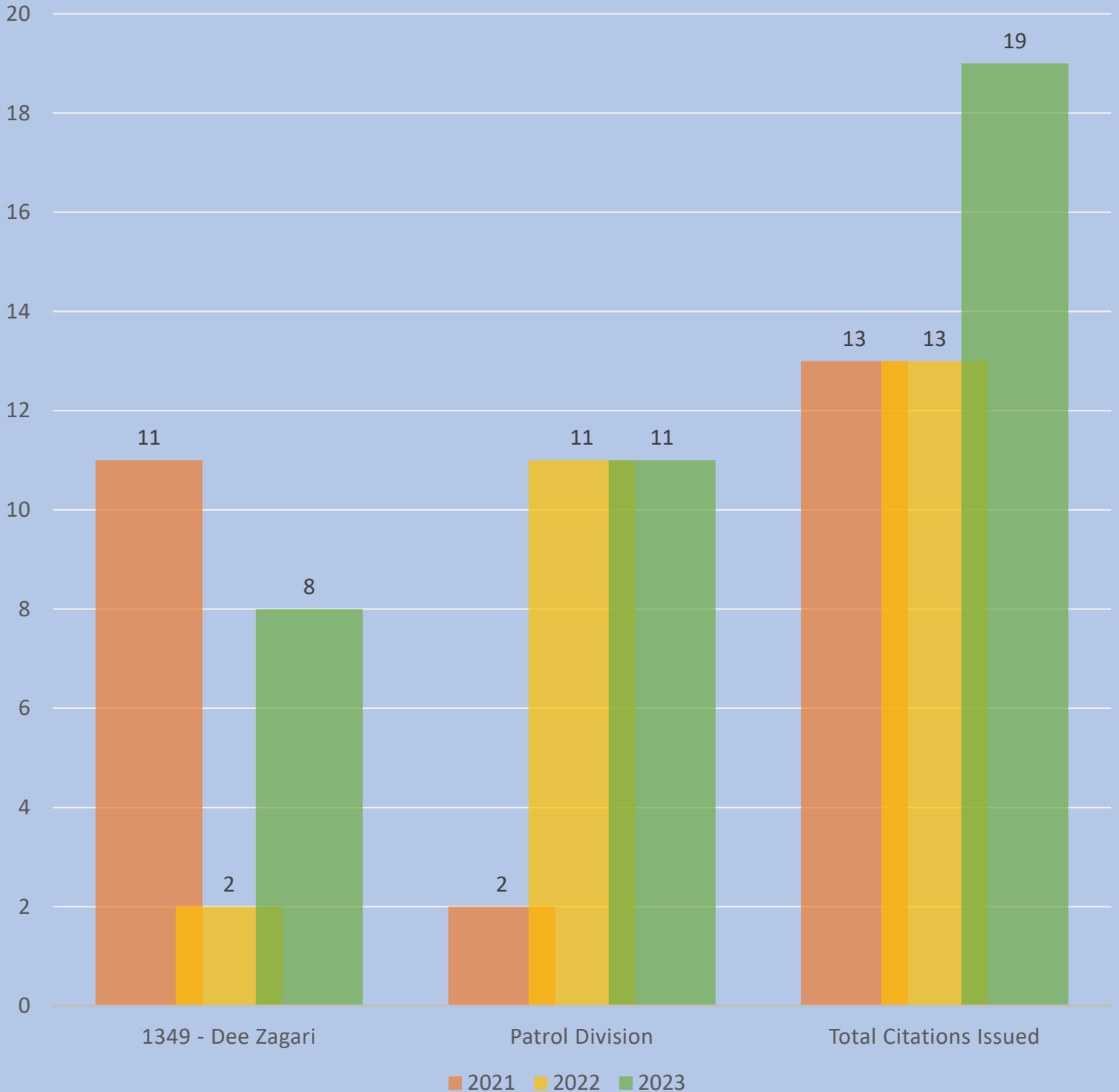


| <b>TRAFFIC/WARNING CITATIONS BY SEX</b><br><i>Includes Juveniles (2903)</i> |                      | <b>ARRESTS BY SEX - Includes Juveniles</b><br><i>(231)</i> |                      |
|---|----------------------|--|----------------------|
| <b><u>Race</u></b>  | <b><u>Number</u></b> | <b><u>Race</u></b>   | <b><u>Number</u></b> |
| <b><i>Female</i></b>  | <b>1204</b>          | <b><i>Female</i></b>                                       | <b>49</b>            |
| Black   | 193                  | Black  | 10                   |
| Indian  | 2                    | Indian   | 0                    |
| Oriental/Asian  | 23                   | Oriental/Asian   | 0                    |
| White   | 959                  | White  | 39                   |
| Other   | 27                   |  |                      |
|   |                      |  |                      |
| <b><i>Male</i></b>  | <b>1699</b>          | <b><i>Male</i></b>   | <b>169</b>           |
| Black   | 310                  | Black  | 51                   |
| Indian  | 0                    | Indian   | 1                    |
| Oriental/Asian  | 47                   | Oriental / Asian   | 1                    |
| White   | 1291                 | White  | 116                  |
| Other   | 51                   |  |                      |



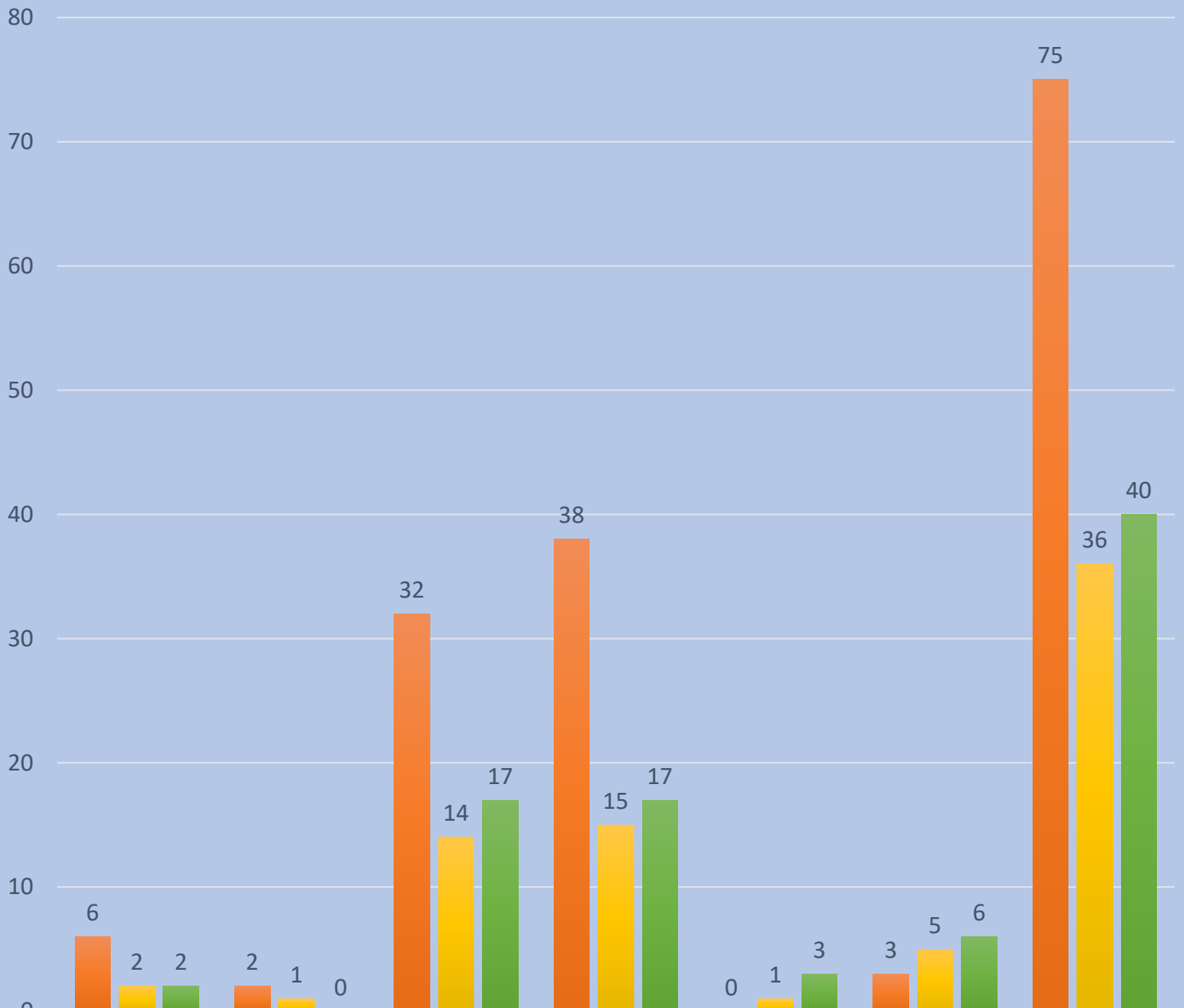
# ANIMAL CONTROL ACTIVITIES

## Total Citations Issued





# ANIMAL CONTROL ACTIVITIES



2021 2022 2023

# Vision Statement:

We will be a dynamic organization devoted to improvement, excellence, the maintenance of customer satisfaction and the principles of quality leadership. We will be the best police department in America.



# Mission Statement:

We believe in the dignity and worth of all people. We are committed to the provision of high-quality, community-oriented police services with sensitivity; the protection of constitutional rights; problem solving; teamwork; continuous improvement; openness; planning for the future; and the provision of leadership to the police profession. We are proud of the diversity of our workforce that permits us to grow and that respects each of us as individuals, as we strive for a healthy workplace.